

A photograph of three people (a woman on the left, a man in the middle, and a man on the right) standing in front of a brick house with white window frames. A large, semi-transparent blue circle is overlaid on the right side of the image, containing white text. The woman is wearing a pink hoodie and glasses. The man in the middle is wearing a dark suit jacket over a white shirt. The man on the right is wearing a dark jacket. The background shows a residential building with a tiled roof and several windows.

KINGFISHER CAPITAL MARKETS DAY

25th January 2016

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Agenda

Part 1

Presentations

- | | |
|--------------------------|--|
| 1. Our customers | Véronique Laury, Chief Executive Officer |
| 2. Our ambition | Véronique Laury, Chief Executive Officer |
| 3. Our transformation | Karen Witts, Chief Financial Officer |
| 4. Strategic pillars | |
| - Unified & Unique offer | Arja Taaveniku, Chief Offer & Supply Chain Officer |
| - Digital | Steve Willett, Chief Digital & IT Officer |
| - Operational efficiency | Karen Witts, Chief Financial Officer |
| 5. Closing remarks | Véronique Laury, Chief Executive Officer |
| 6. Q&A | |

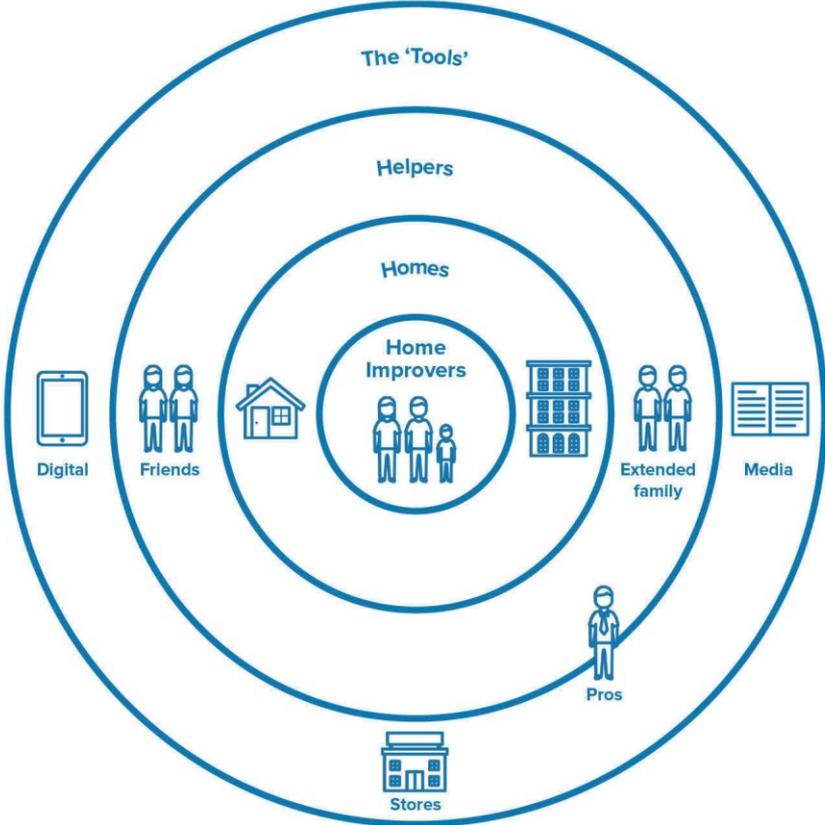
Part 2

Key strategic pillars seminars

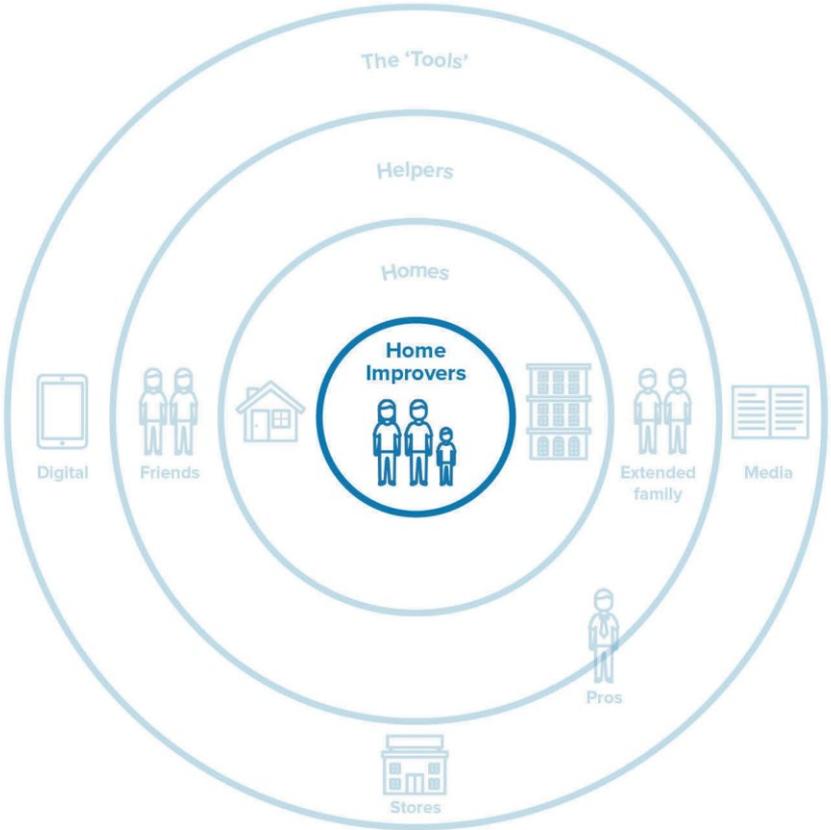


OUR
CUSTOMERS

Our Home Improvement Ecosystem



Home Improvers



Home Improvers are everyone needing or wanting to improve something in their home



Most Home Improvers have limited resources

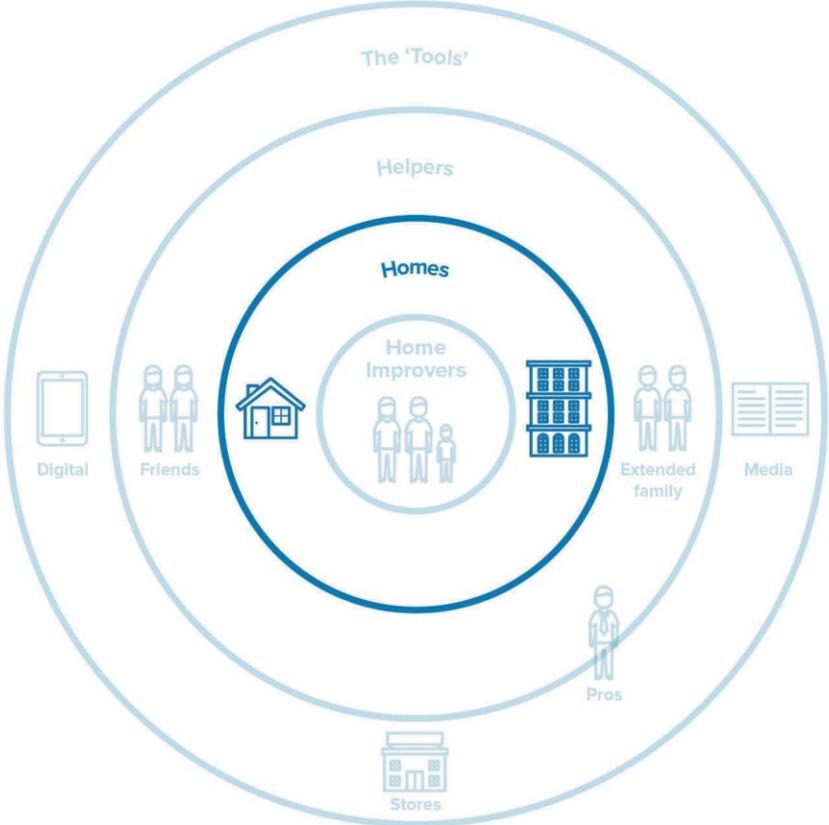


And most Home Improvers have limited skills

62 to 76% see themselves as “not a DIYer or occasional DIYer”

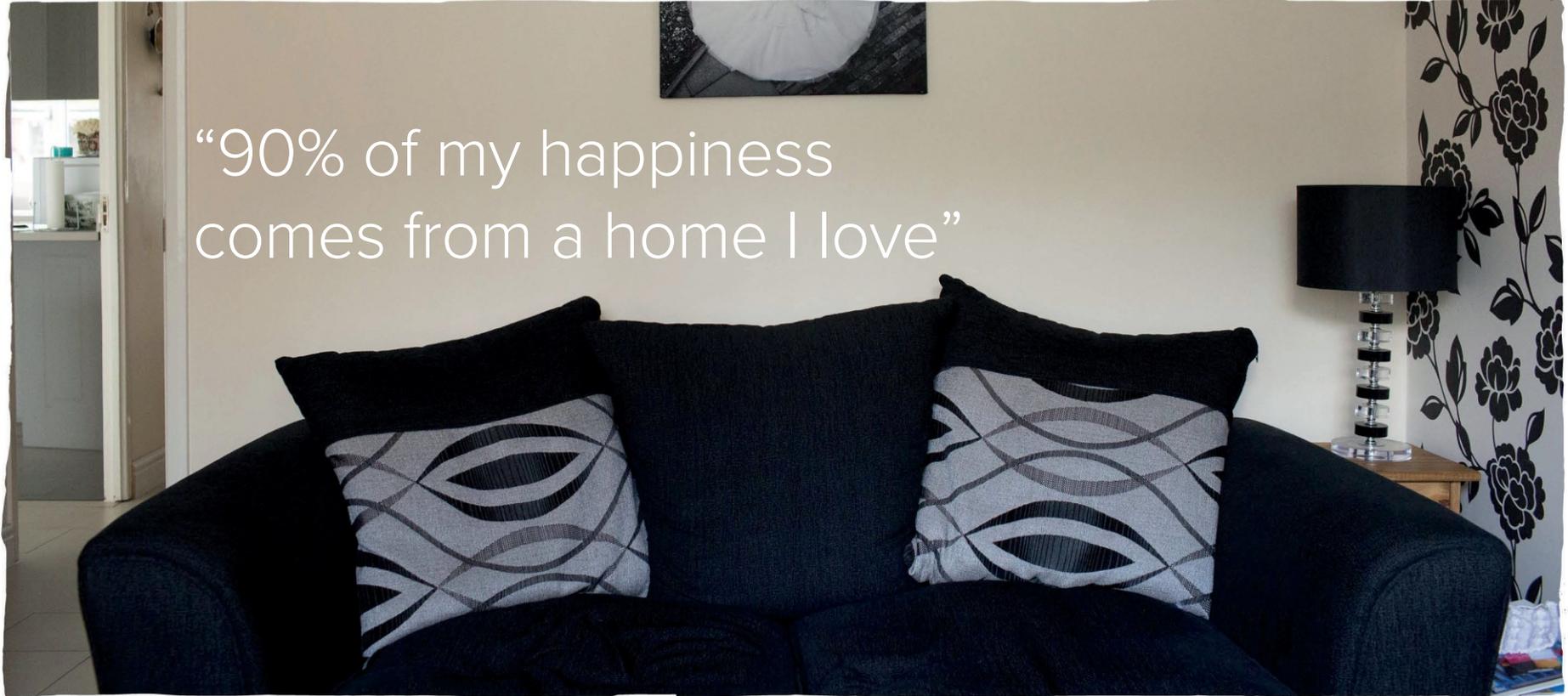


Homes



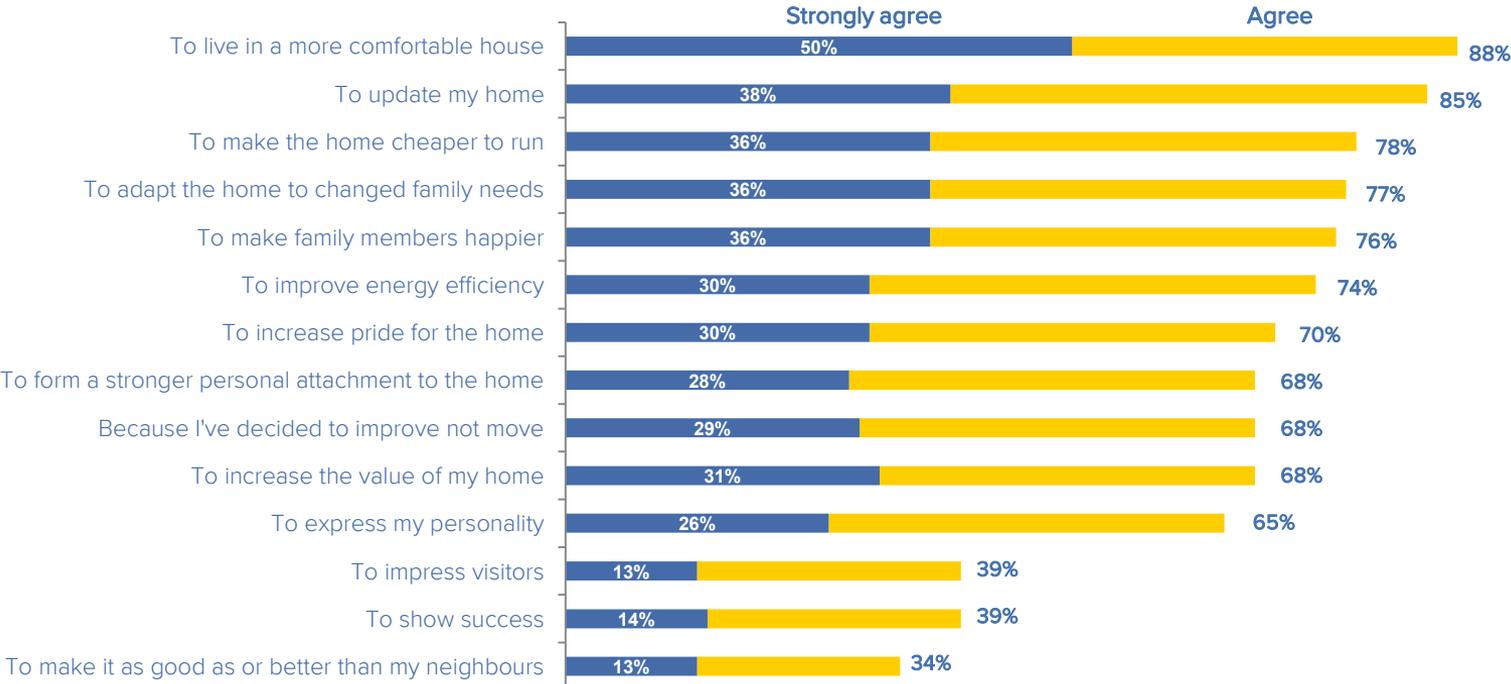
People want a home that is good to live in

“90% of my happiness
comes from a home I love”



Improving a home is about making daily life easier and more comfortable

How strongly do you agree with the following reasons for doing Home Improvements?



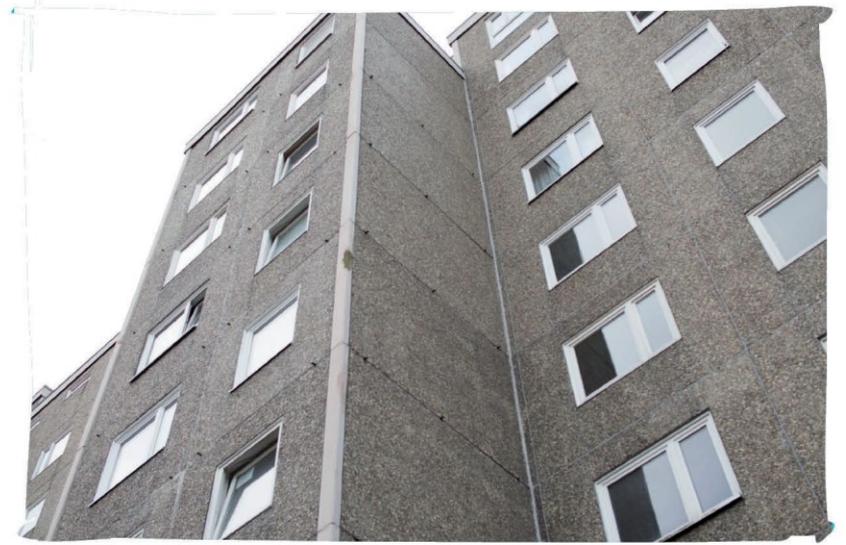
Source : European consumer survey - UK (2,241), France (2,277), Germany (2,266), Ireland (1,129), Poland (2,280), Romania (1,116), Russia (2,300), Spain (2,230), Turkey (1,211)

Functional needs are more similar than different



Bathroom sizes across Europe

- 25% < 4 m²
- 74% < 7 m²
- 93% < 11 m²



Average age of housing stock in Kingfisher countries

- Between 50 and 60 years old

And Home Improvement is a challenge!



Customer journeys can be complex... e.g. the bathroom journey



(1) France, Enov Research 2014

All journeys go through these same steps...

Needs &
triggers

Inspire &
visualise

Plan &
evaluate

Purchase
& deliver

Build &
install

Use &
enjoy

Maintain
& improve



Customer barriers and constraints

- Technical
- Space
- Budget
- Time
- Expertise
- ...and keeping daily life going!

The Journey is an emotional roller coaster in which Home Improvers feel alone ...



“A walk in
the dark”

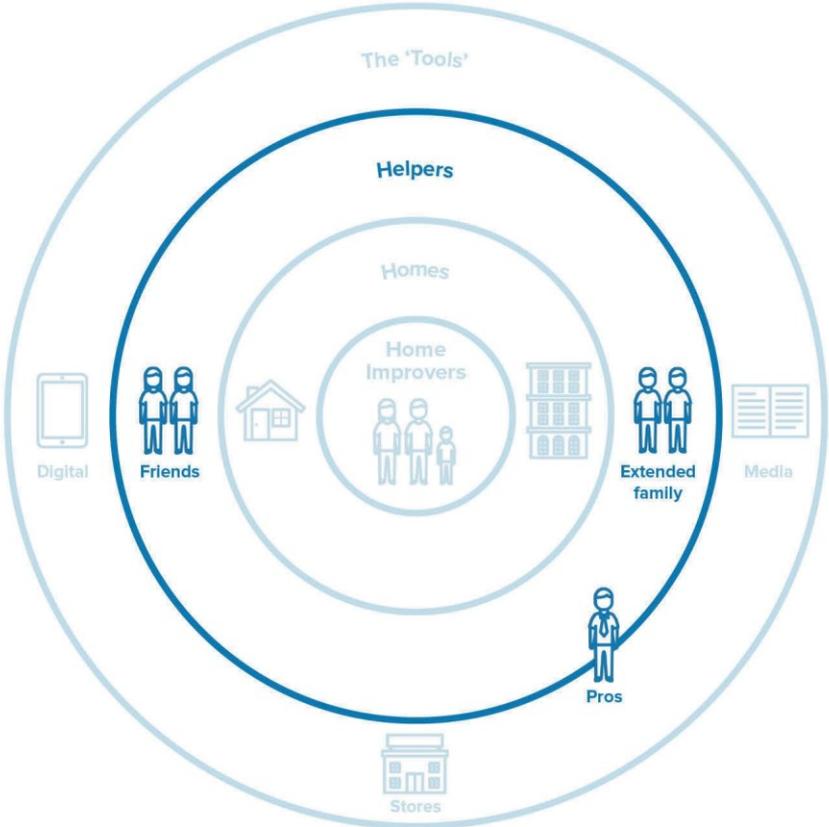
So they do what it takes to succeed, and get organised



Home Improvement becomes a 2nd job

- Going back to work is like having a break!
- You have to find colleagues and tools: friends, relatives, pros... and the Internet

Helpers



Immediate circle first: people who are well known...and free!



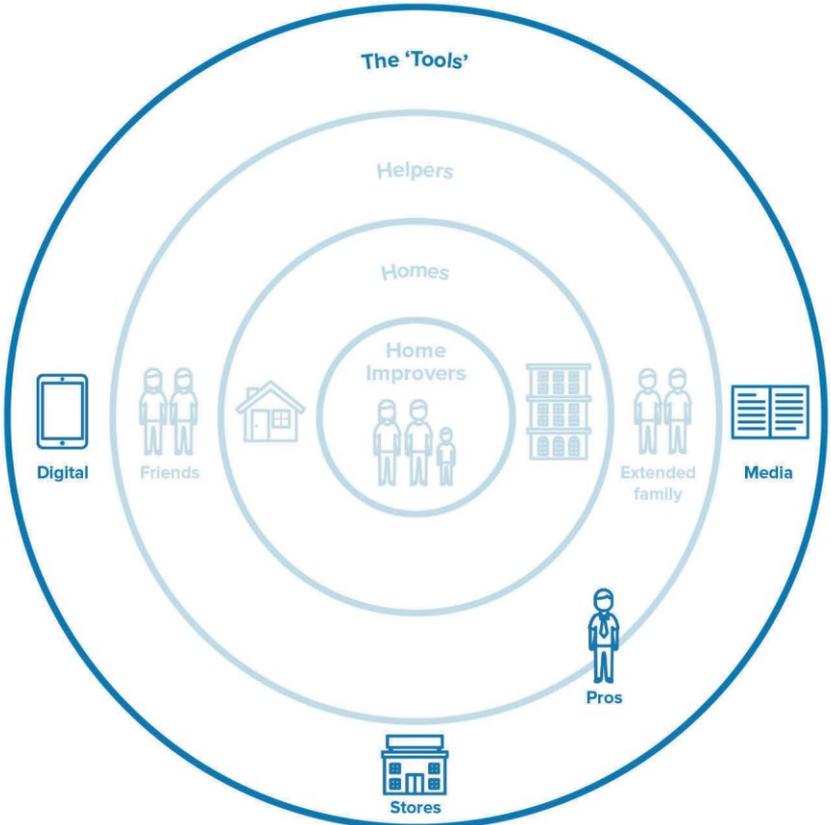
- The handy father-in-law willing to get involved...
- The retired neighbour who does small jobs...
- The good friends that can help...

Pros are used when there's a need

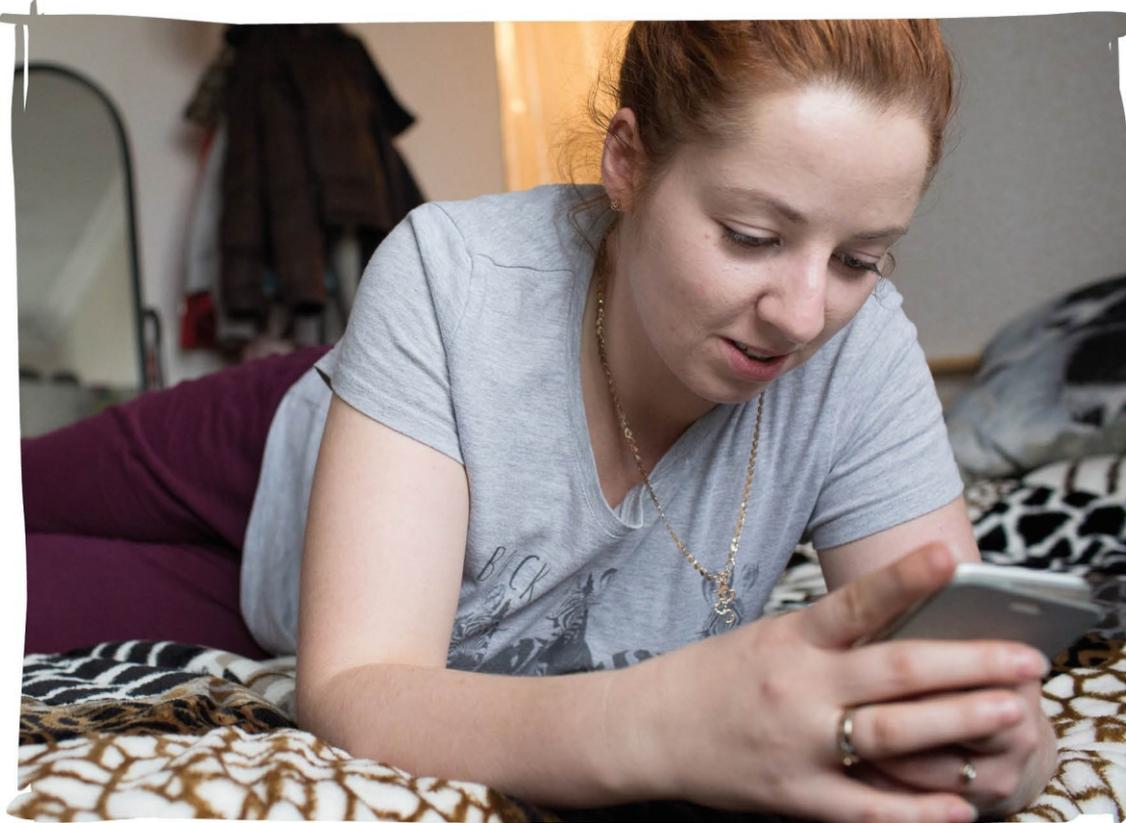


- Brought in for those with low skills and confidence
- Also brought in for the big, structural jobs

The 'Tools'



Digital is a clear reference point for Home Improvers



- Demo videos (Youtube)
- Pinterest for inspiration
- Customers browse websites - but home improvement is something people want to feel not see

Stores are often on the outer fringe. Customers don't necessarily find the support they need in stores

Lack of
inspiration

Complex
layout and
product
display

Lack of
advice

**We are doing
something
about it**



OUR AMBITION

“We want to create good homes by making Home Improvement accessible for everyone”

Our purpose

“We believe everybody should be able to have a home they feel good about”



We are there for everybody who wants to improve their home



- Home owners & renters
- Apartments & houses
- People with resources & people without
- People with know-how & people without

Our point of view

A Good Home is a home that is:

- functional
- evolves with family needs
- is green outside/in
- is sustainable
- resource and energy smart
- clean, healthy and comfortable
- durable in quality and style
- coordinated to look good
- provides the best economics possible

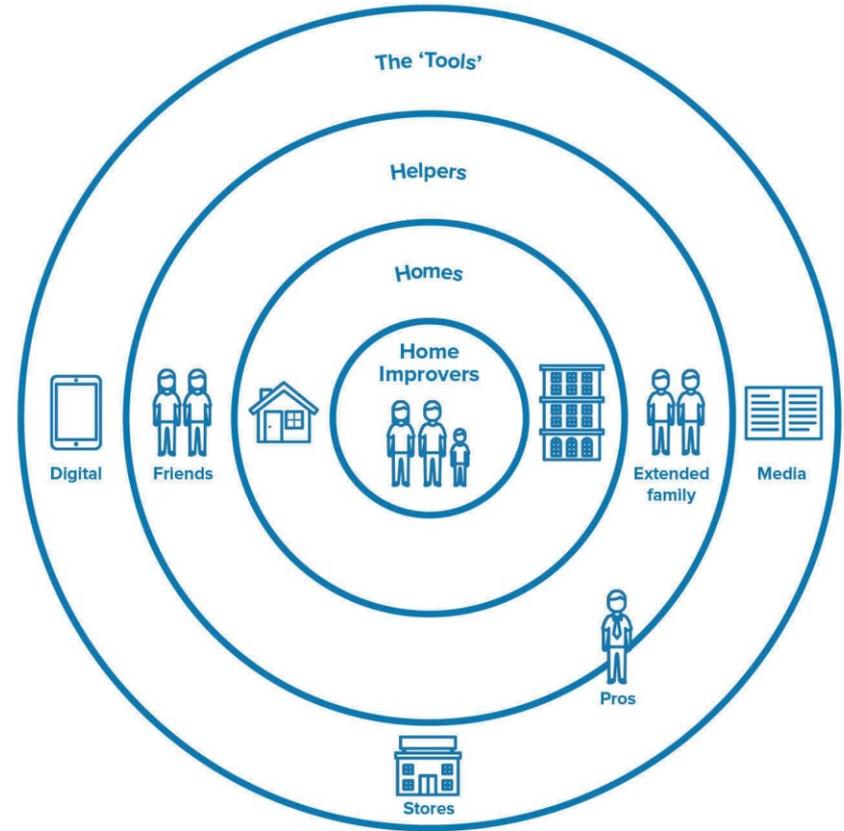
How we do it

We base everything we do on the reality of peoples' lives

We observe, interpret and create solutions that make Good Homes

We understand the customer journey and how the ecosystem works

A successful 'Before' to 'After', this is our field of action!



Our people make it real

1: Humble

3: Open
minded

8: Focused on
the customer
experience

7: Inspiring
vision

9: Diverse

4: Passionate for
HI know-how

6: High
quality

2: ONE
together

5: Honest,
transparent

What we will do

1:

Think of customer needs first

2:

Design a seamless customer process

3:

Create a unique and leading offer

4:

Be a truly sustainable company

5:

Realise a leading customer experience in our stores

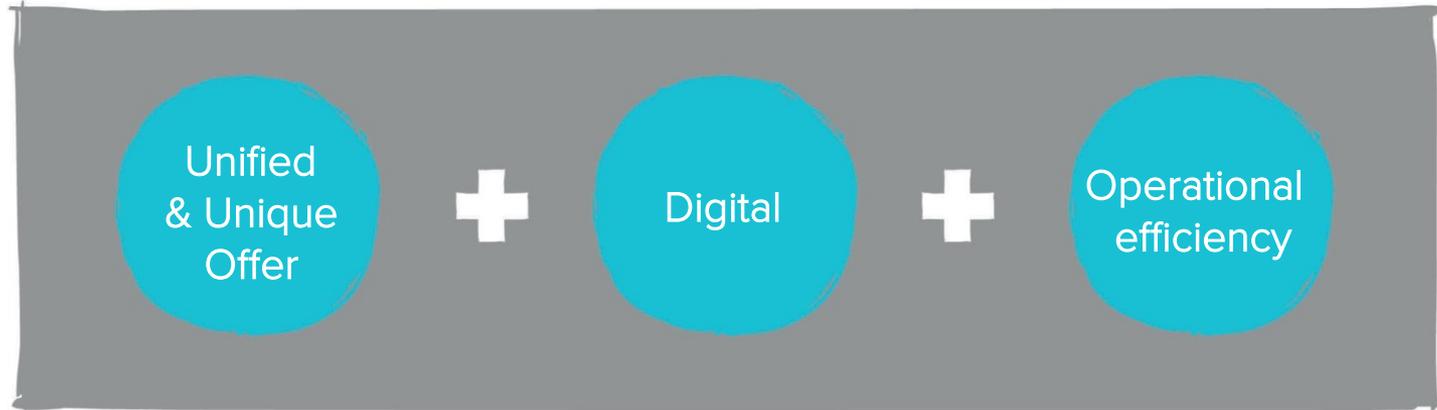
6:

Build ONE company culture

7:

Be low cost always

Focusing on 3 key pillars



A man in a grey striped long-sleeved shirt and grey trousers is leaning over a light blue bucket in a workshop. He is mixing a white substance with a tool. The workshop floor is tiled and cluttered with various items, including a blue watering can, a broom, and bags of material. A large teal circle is overlaid on the left side of the image.

OUR TRANSFORMATION

Before



(1) Over the last 5 years

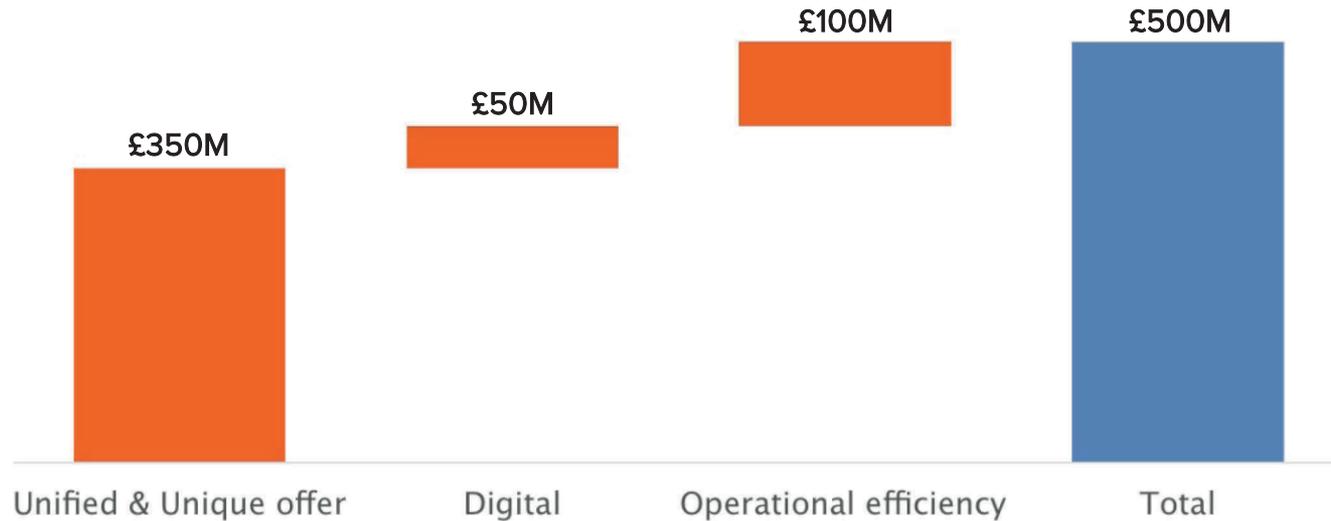
**A 5 year
transformation**

After

ONE Kingfisher

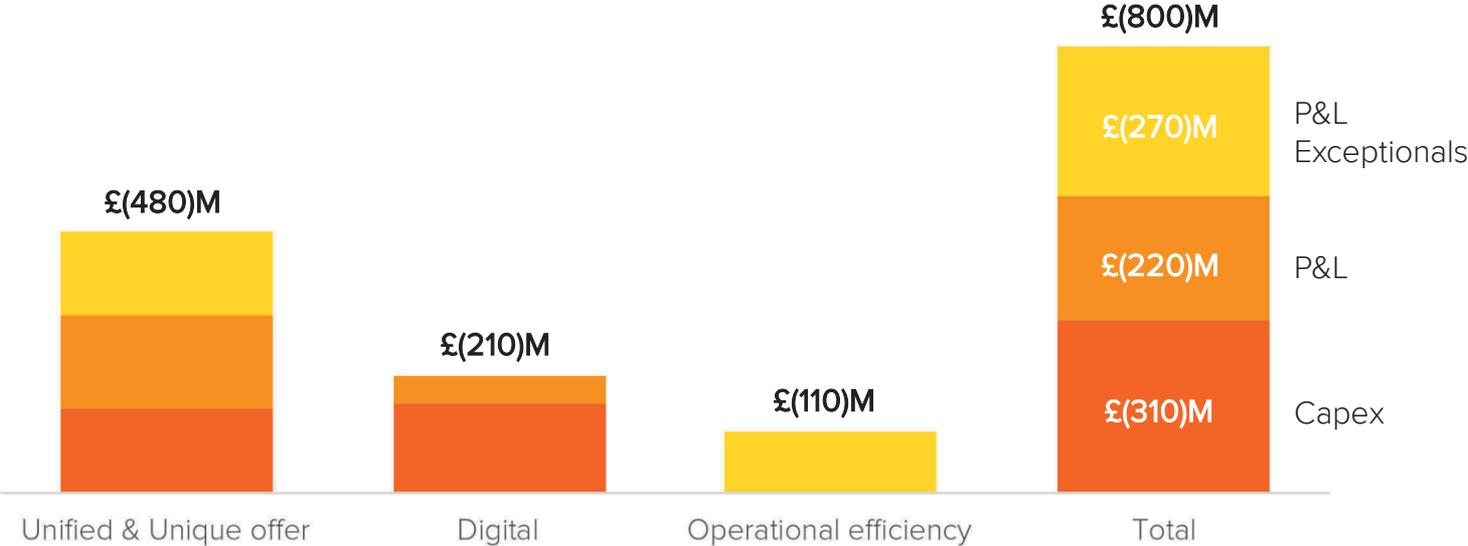


£500M⁽¹⁾ sustainable annual profit uplift by the end of Year 5

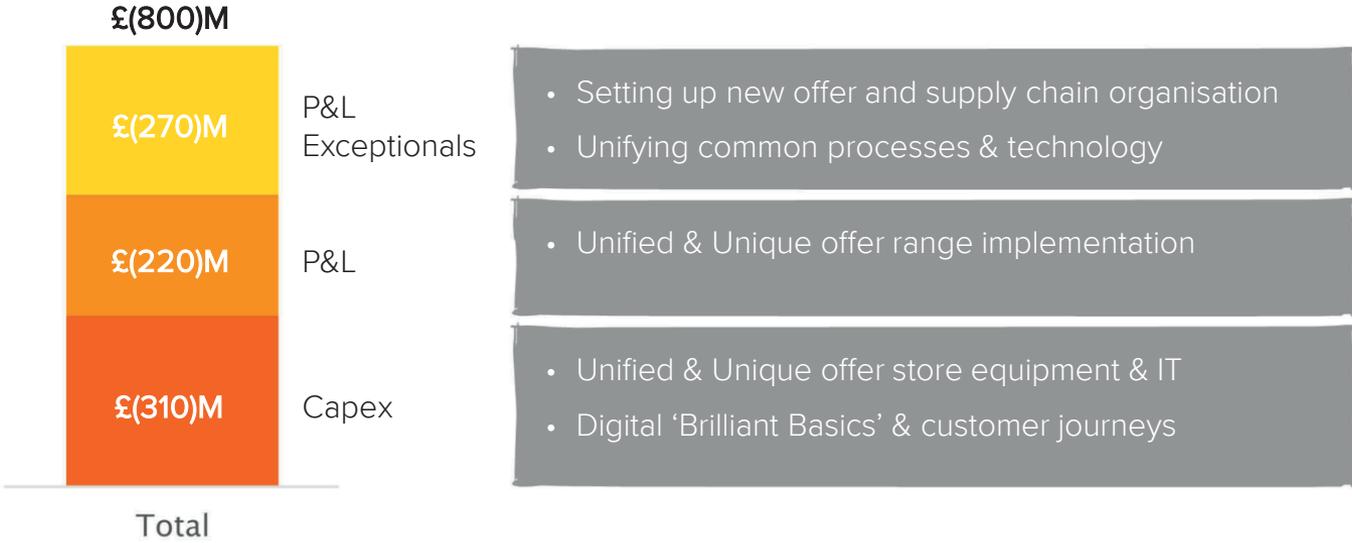


(1) This refers solely to the transformation for FY20/21 and not to 'business as usual'

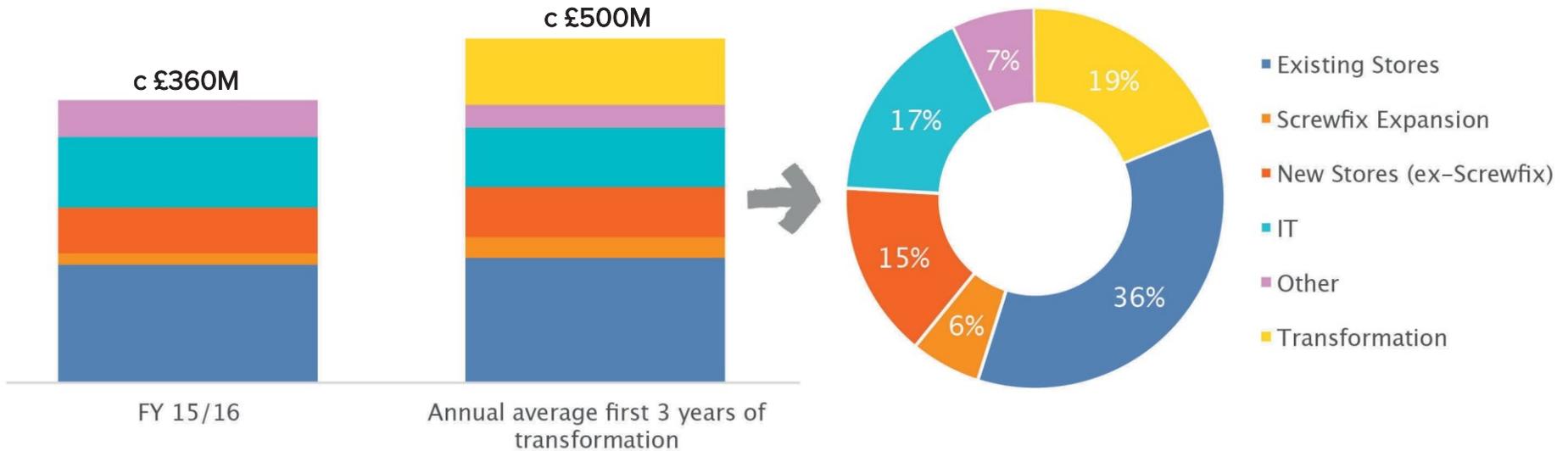
£800M aggregate cash costs



Nature of cash costs



£500M per annum total capex over the first 3 years



...and c.£600M capital return over the next 3 years



We will report underlying profit & reported profit

We expect reported profit will differ from underlying profit

- As the transformation costs are incurred
- Impact net of upside from operational efficiency benefits expected to be:
 - Year 1: c £(50)M
 - Year 2: £(70) - (100)M

We expect the two metrics to converge in the later years of the plan

Underlying profit

Pre-exceptional profit excluding P&L costs of transformation

Reported profit

Pre-exceptional profit after P&L costs of transformation

Transformation key financials - summary



⁽¹⁾ ROCE of 11.9% as at FY 2014/15; 5 year target

ROCE = lease adjusted profit after tax divided by lease adjusted capital employed excluding goodwill

STRATEGIC PILLARS

UNIFIED
& UNIQUE
OFFER

DIGITAL

OPERATIONAL
EFFICIENCY



**UNIFIED
& UNIQUE
OFFER**

Key messages

- 1: We are creating a complete unified, unique & leading offer
- 2: We have started sourcing our offer in a very different way
- 3: We have a clear roadmap to ensure it is different this time
- 4: Very encouraging early results supporting the business case
- 5: Significant £350M sustainable profit uplift by the end of Year 5



Before



After



- Today our offer is largely steered by our suppliers and similar to other retailers
- Our exclusive own brands only represent c.20% of our total sales and not one of them is shared amongst all our operating companies (Opcos)
- We have thousands of suppliers
- Our buying scale (£7BN) is largely untapped



This makes sense
because customer
needs are already
more similar than
different

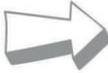


We are creating a complete unified & unique offer

Based on customer insights

We will control our end to end process

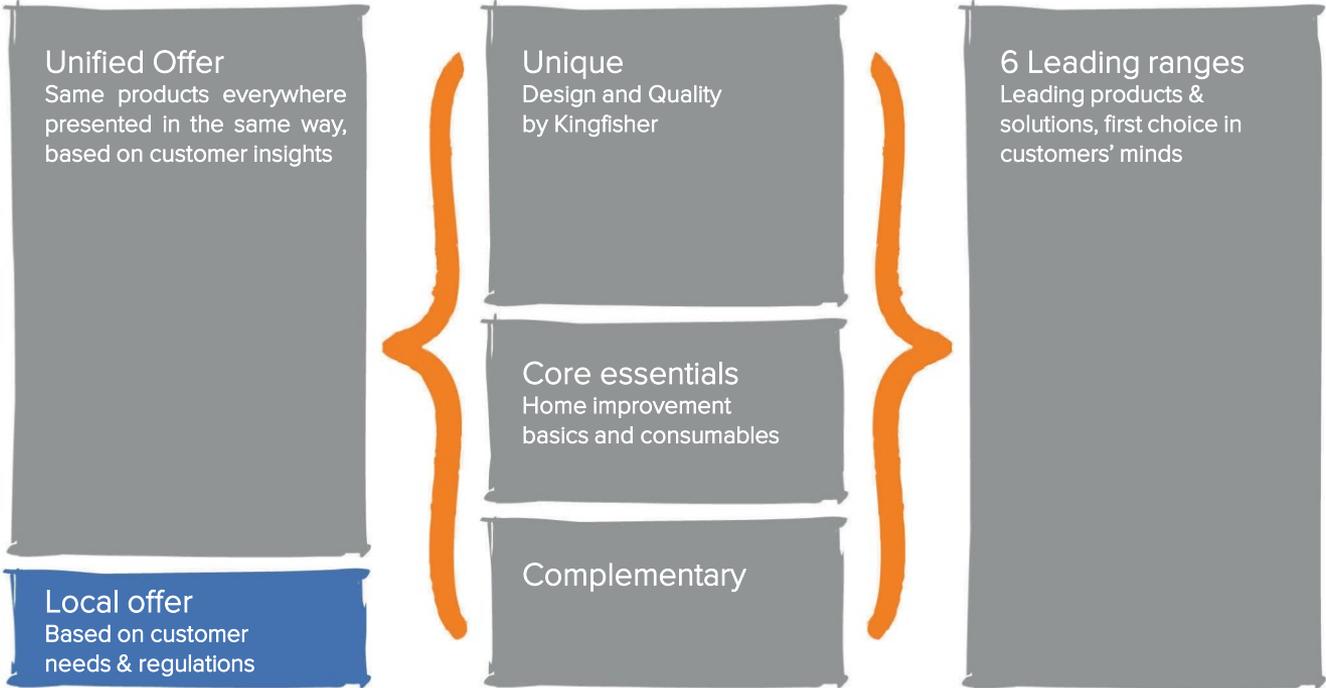
We will own IP, design, quality and specifications



diy.com



Our future complete unified, unique & leading offer



With focus on
6 leading ranges
starting with outdoor
and bath...

We chose bathroom first being the most challenging customer project



(1) France, Enov Research 2014

The new Kingfisher unique bathroom

Before

- Takes too long
- Complex to manage
- Too expensive
- Lack of functionality, differentiation or design



After

- Easier
- Affordable
- Fit for purpose
- Functional with adequate storage
- Unique

Early prototypes unveiled at the seminar

We will leverage our buying scale (£7BN) and we are creating new sourcing capabilities

Cost Price Reduction (CPR)



Design to Cost



Production Excellence



Global Sourcing



This time we **will** radically reorganise to operate as ONE company

Before



9 independent buying teams in
9 Opcos



Supplier agreements sit with
each Opco



Logistics network managed by and
built to serve individual Opcos only
(except for the UK)



Merchandising principles owned
by each Opco



After



ONE international team with unified global functions



Supplier agreements managed by the ONE team

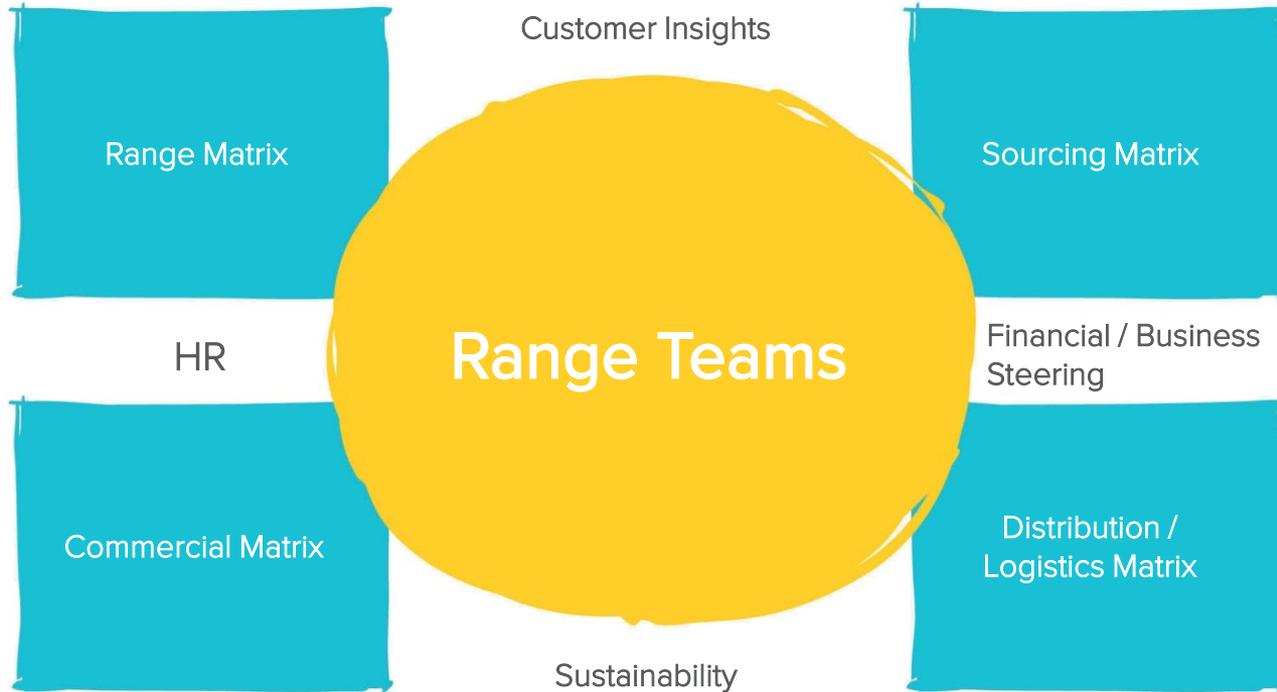


ONE European distribution & logistics network



ONE set of merchandising principles

Moving to ONE organisation with unified global functions for the **first** time



Our competence will be the driver of change

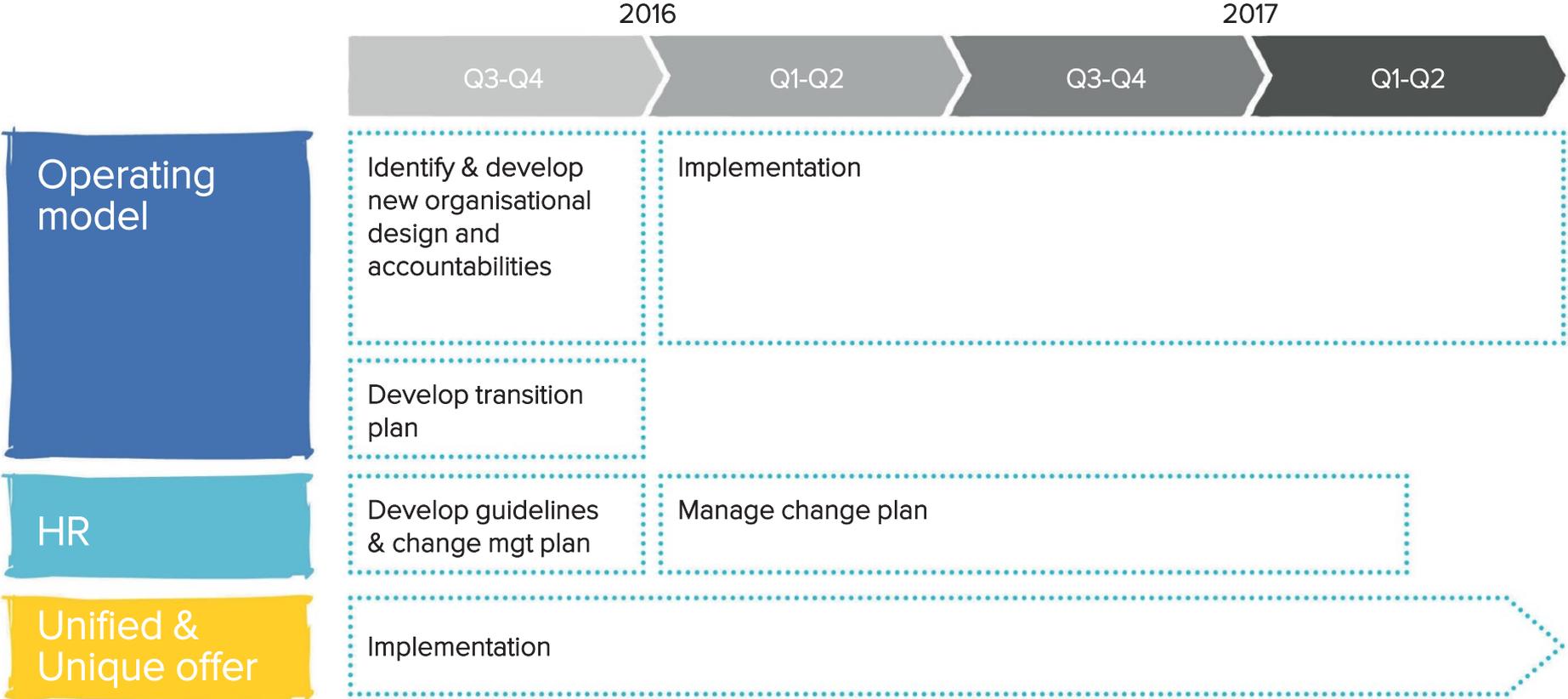
Skilled and
enthusiastic people

Proven NEW
processes

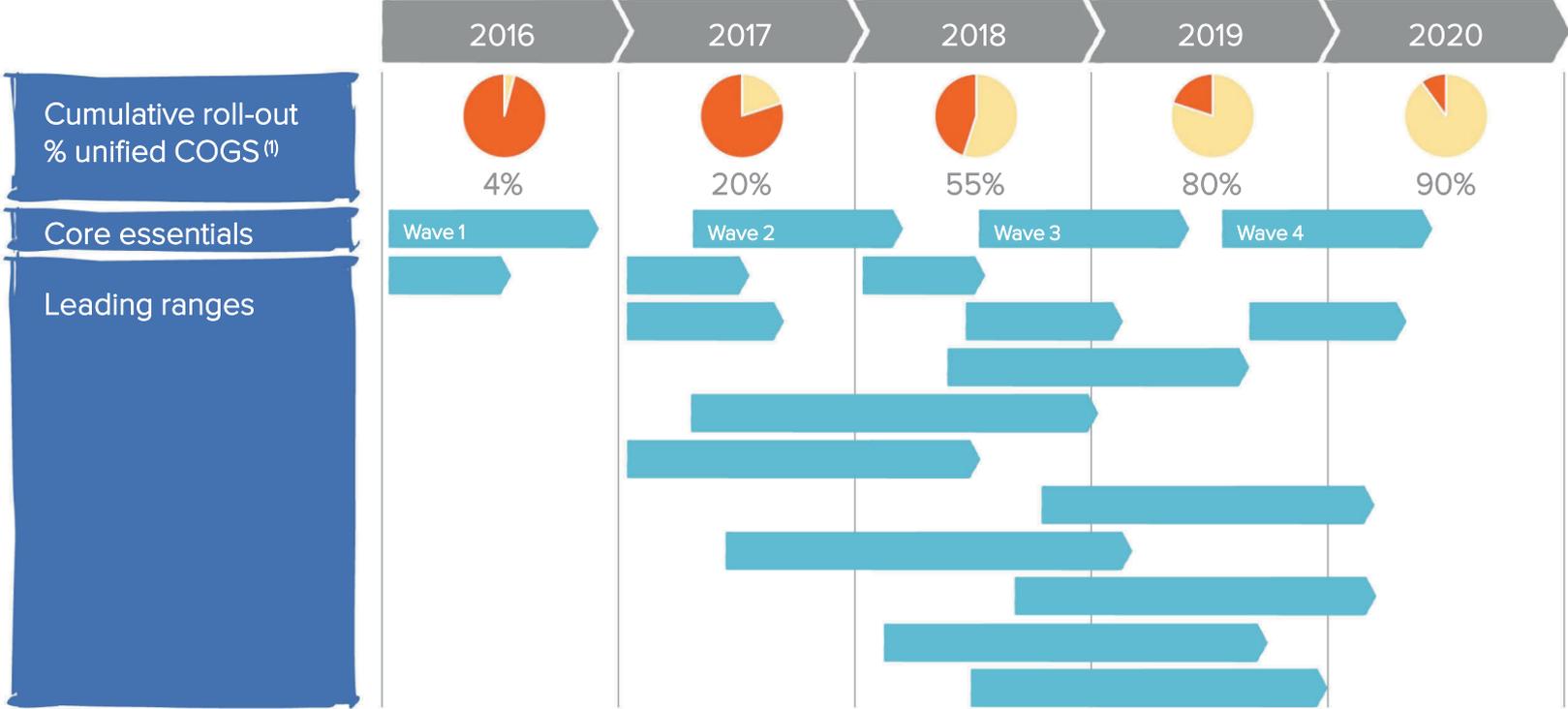
Training
programmes
to learn new
capabilities

Recruit
competence
where we
need more

With a clear roadmap already in place

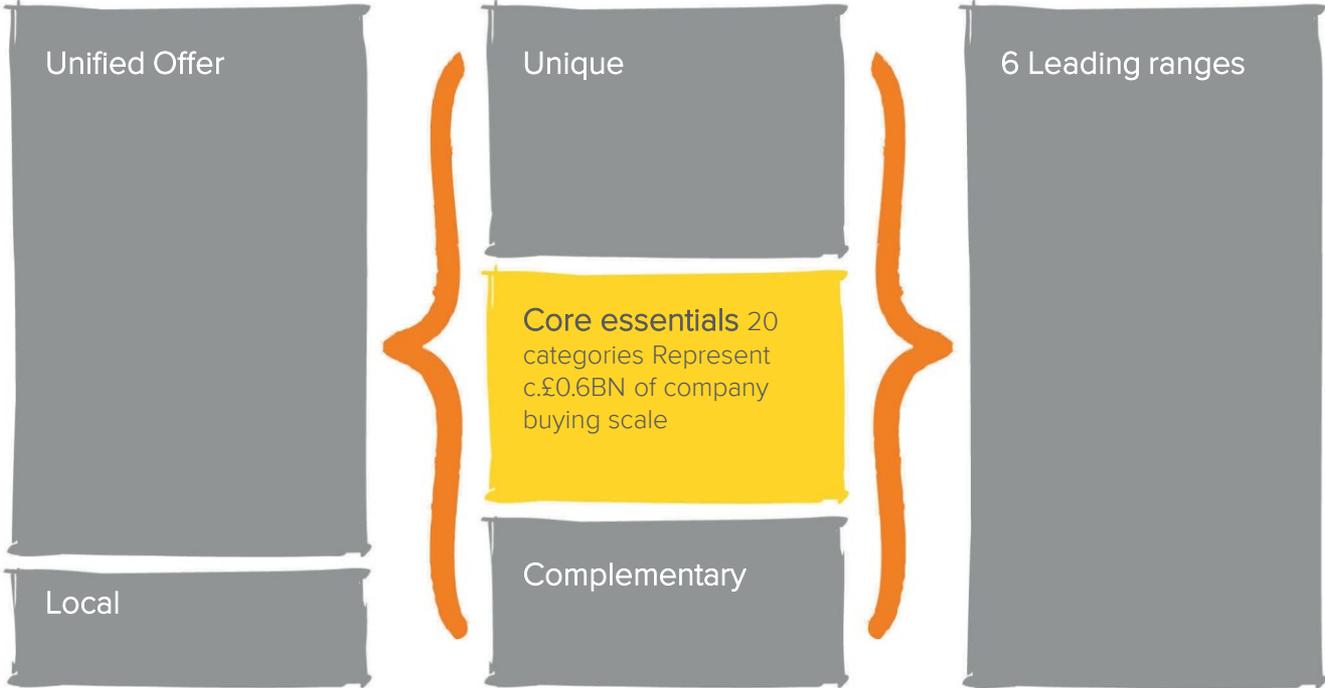


Which will enable us to roll out the unified offer over the next 5 years



(1) Costs of Goods Sold

Very encouraging early results



...which will deliver significant customer and business benefits



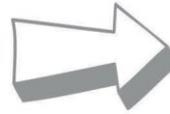
KITCHEN SINKS	BEFORE	AFTER
# SKUs	516	113
# Suppliers	36	13
Cost Price Reduction		-15%



LIGHTBULBS	BEFORE	AFTER
# SKUs	2,824	498
# Suppliers	55	8
Cost Price Reduction		-20%



AIR TREATMENT	BEFORE	AFTER
# SKUs	189	31
# Suppliers	42	10
Cost Price Reduction		-6%



Business benefits

- ✓ Fewer SKUs
- ✓ Fewer suppliers
- ✓ Cost price reduction (CPR)
- ✓ Unified brands
- ✓ Improved processes

Customer benefits

- ✓ Simpler ranges & clearer merchandising
- ✓ Newer products
- ✓ Better packaging
- ✓ Higher quality & better sustainability
- ✓ Lower prices



Total company-wide SKUs will significantly decrease, less at Opco level

Company Offer FY 16/17

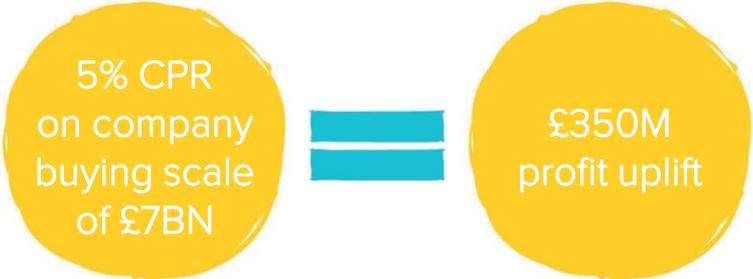
B&Q Offer FY 16/17

	Current	New (unified + local)	Current	New (unified + local)
Total 20 categories	27,790	6,684	4,004	3,737

#SKUs -76%

#SKUs

Potential is significant - worth £350M sustainable profit uplift by end of year 5



Gross margins expected to rise towards the end of the 5 year transformation

By the end of year 5
Excluding underlying market

Higher sales offset by P&L cost of change over the 5 year transformation

<p>Higher sales</p> <ul style="list-style-type: none">• Better prices• Better offer• Simpler ranges• Clearer merchandising	<p>P&L cost of change</p> <ul style="list-style-type: none">• Range clearance and implementation
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Unified & Unique offer - summary

- 1: We are creating a complete unified, unique & leading offer
- 2: We have started sourcing our offer in a very different way
- 3: We have a clear roadmap to ensure it is different this time
- 4: Very encouraging early results supporting the business case
- 5: Significant £350M sustainable profit uplift by the end of Year 5





DIGITAL

We will design a seamless customer process

Digital is
intrinsic to
the way
people shop

But...
so are stores

People shop in many
ways for different
products or projects

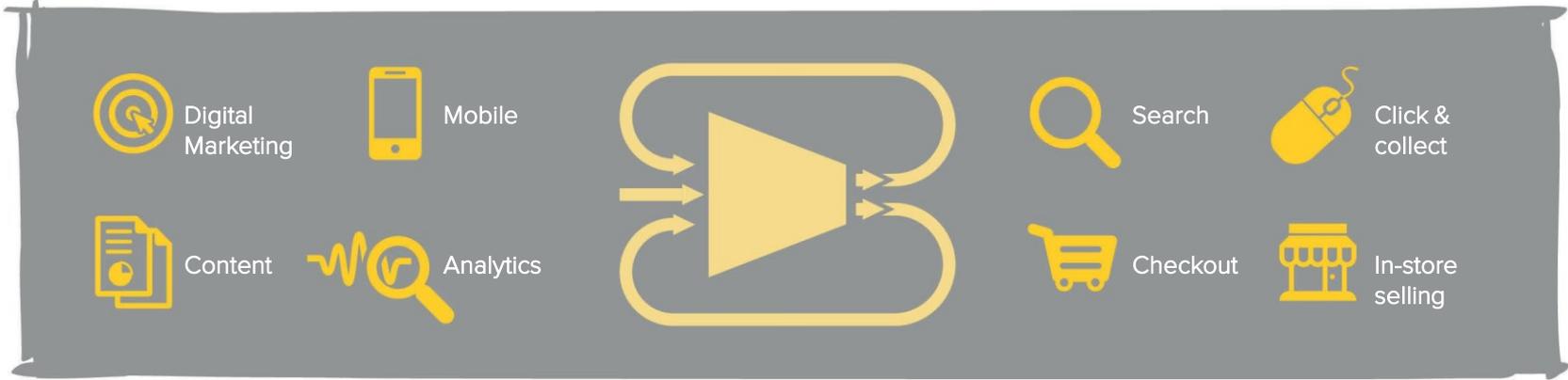
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Support
customer journeys
end to end
seamlessly across
any channel

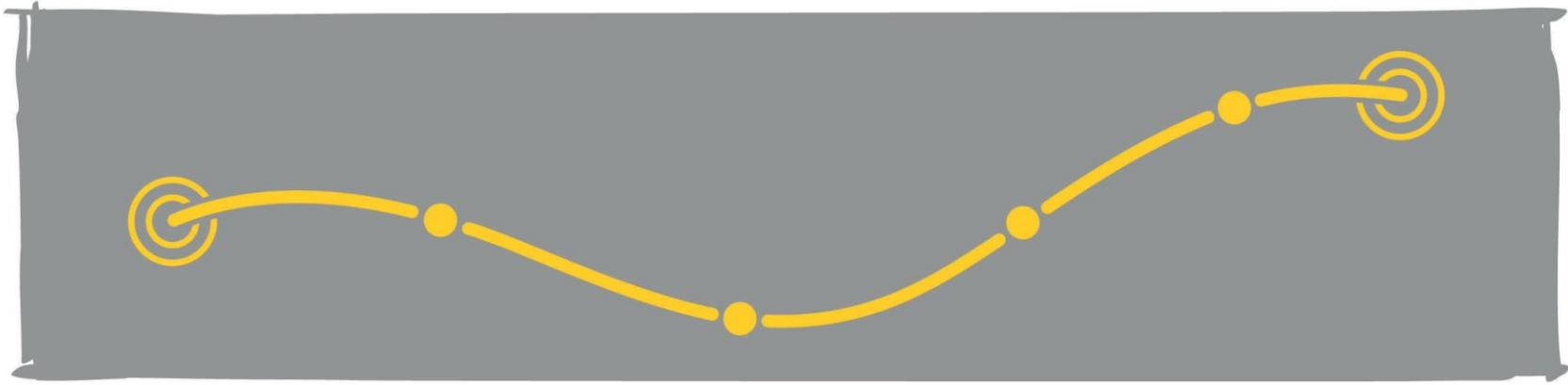
Our Digital priorities



Digital: 'Brilliant basics'



Digital: Customer journeys



Remind

Motivate

Enable

Extend

Needs & triggers

Inspire & visualise

Plan & evaluate

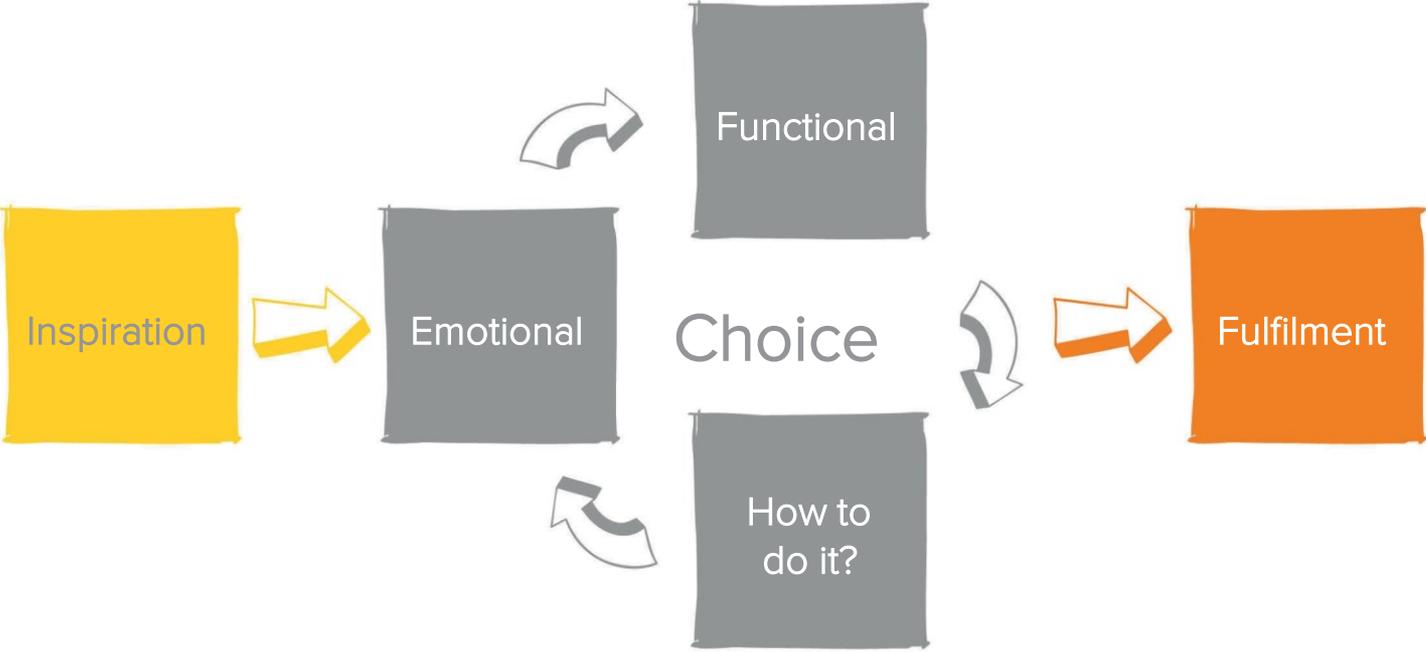
Purchase & deliver

Build & install

Use & enjoy

Maintain & improve

Customer journey: Bathroom example



Multiple phases of project e.g:

- Tiles
- White Goods
- Taps & Showers
- Accessories

Bathroom Project c7 months cycle

A woman with blonde hair, wearing a grey knit sweater and light blue sweatpants, stands smiling in front of a white double door with arched windows. The house has a red brick exterior. To the left, a house number '77' is visible on the brick wall. Two white planters with purple flowers are on either side of the door. A large teal circle is overlaid on the right side of the image, containing the text 'OPERATIONAL EFFICIENCY' in white, bold, uppercase letters.

OPERATIONAL EFFICIENCY

Operational efficiency: £100M driven by Goods Not For Resale (GNFR) opportunity

Scoping exercise completed last year of the total £1.2BN annual spend

- c.90% can be unified
- To be implemented largely across 3 waves over the next 3 years

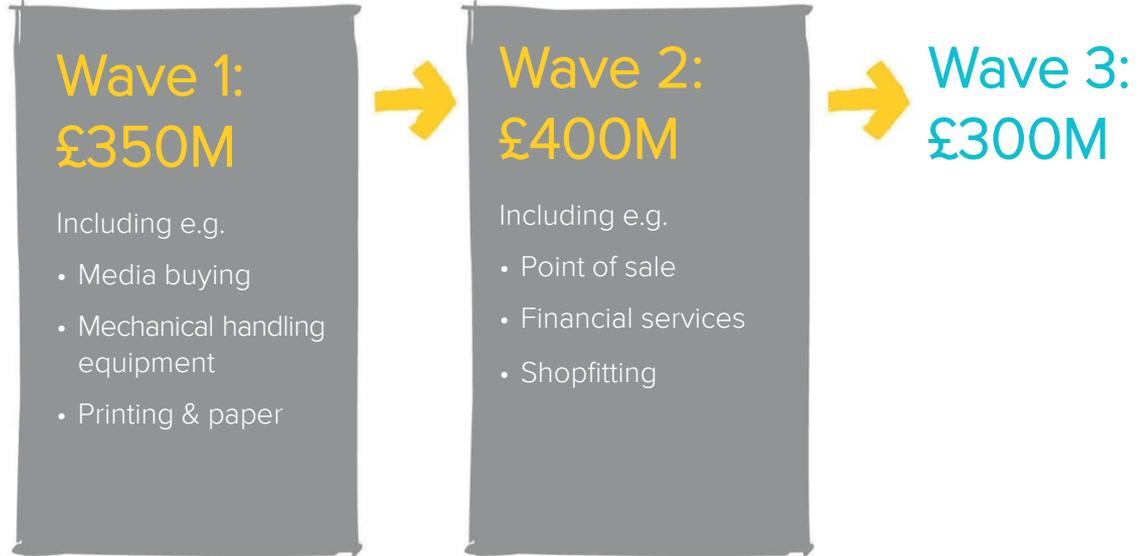
Wave 1 progressing well

- Covers 9 categories
- Plans in place; contract tendering phase largely complete

Wave 2 already started

- Covers 9 categories

- Not just about cost savings; programme will help us to work in a simpler, more effective way





CLOSING REMARKS

Made good progress with our first 'sharp' decisions

FY 15/16

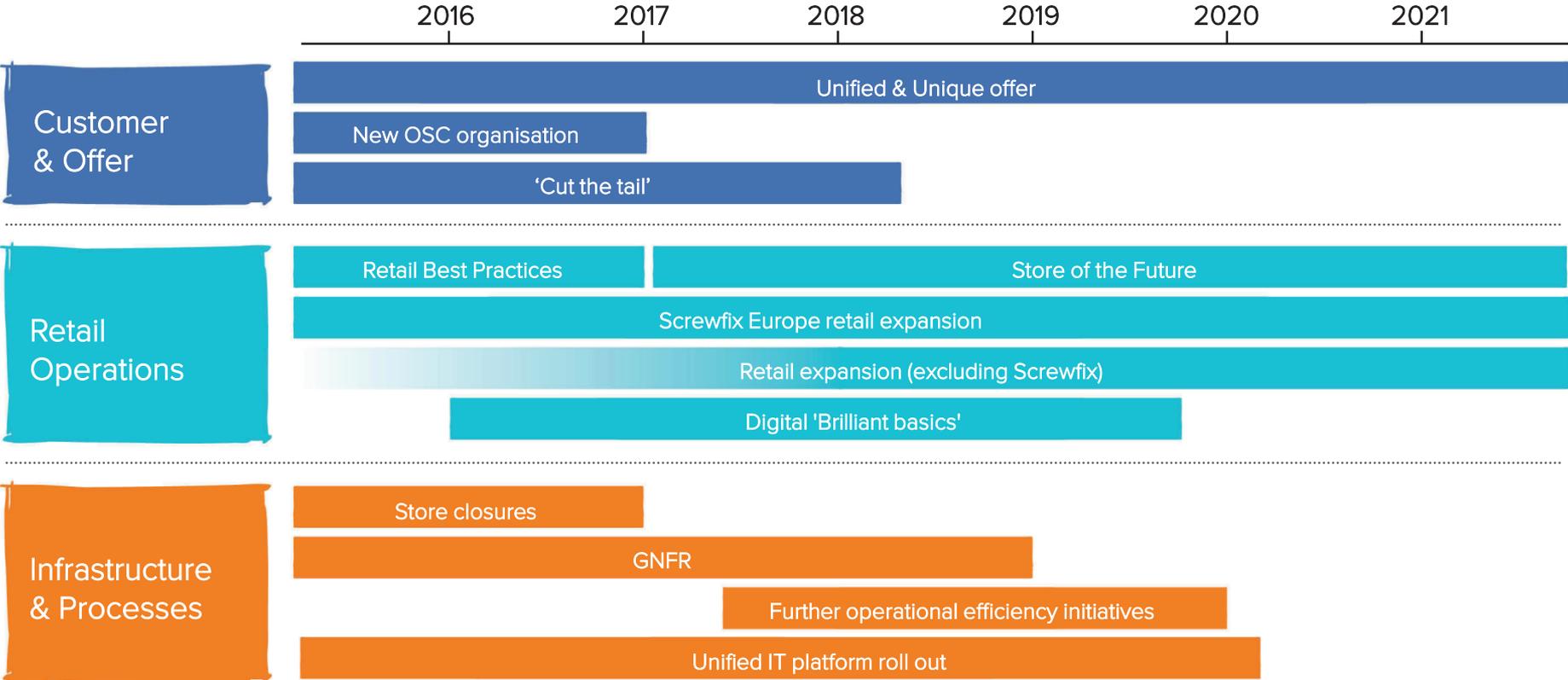
Customer & Offer	<ul style="list-style-type: none">✓ Develop unique outdoor and bathroom ranges✓ Develop core essential offer✓ Develop plan to cut existing product tail
Retail Operations	<ul style="list-style-type: none">✓ Space rationalisation:<ul style="list-style-type: none">✓ Close c.15% surplus space at B&Q✓ Close our few loss making stores in Europe✓ Pilot Big Box best practice across Europe✓ Extend Screwfix trial in Germany
Infrastructure & Processes	<ul style="list-style-type: none">✓ Pilot unified IT platform, then accelerate✓ Unify £1.2bn goods not for resale (GNFR) process
People	<ul style="list-style-type: none">✓ Finalise new leadership team and wider organisation structure

Now setting operational milestones for next year

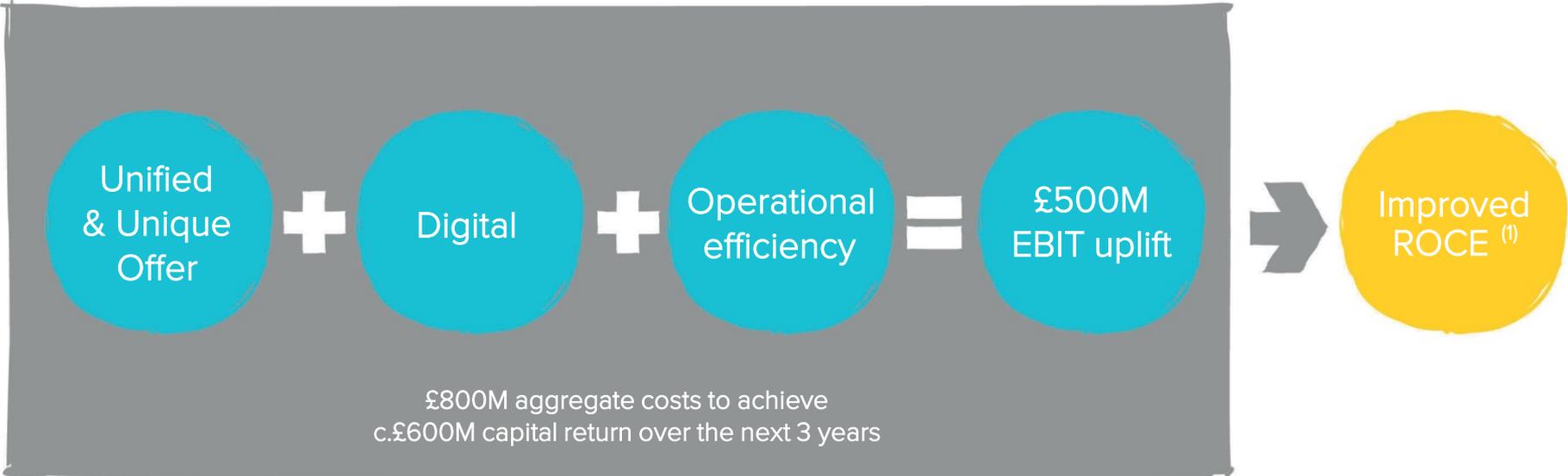
FY 16/17

Customer & Offer	Deliver Offer & Supply Chain Organisation (OSC) Achieve 4% unified COGS
Retail Operations	Complete closure of c.15% surplus space at B&Q Build Digital 'Brilliant Basics' platform for B&Q
Infrastructure & Processes	Complete unified IT platform roll out in B&Q and start Castorama France roll out Deliver benefits from unified Wave 1 of GNFR programme

Clear longer term roadmap



5 year transformation



(1) ROCE of 11.9% as at FY 2014/15; 5 year target

ROCE = lease adjusted profit after tax divided by lease adjusted capital employed excluding goodwill

Summary key messages – what we will do

1: Think of customer needs first

2: Design a seamless customer process

3: Create a unique and leading offer

4: Be a truly sustainable company

5: Realise a leading customer experience in our stores

6: Build ONE company culture

7: Be low cost always



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STRATEGIC PILLARS

UNIFIED
& UNIQUE
OFFER

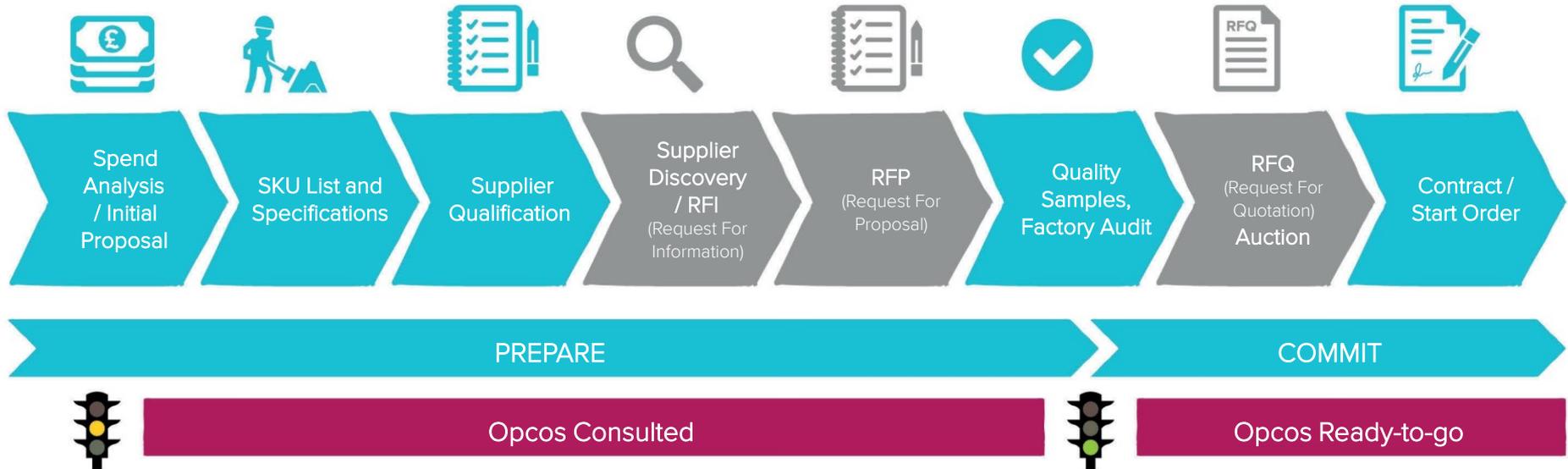
DIGITAL

OPERATIONAL
EFFICIENCY



CORE ESSENTIALS

Purchasing: all Unified ranges are e-tendered first through Kingfisher online tendering application



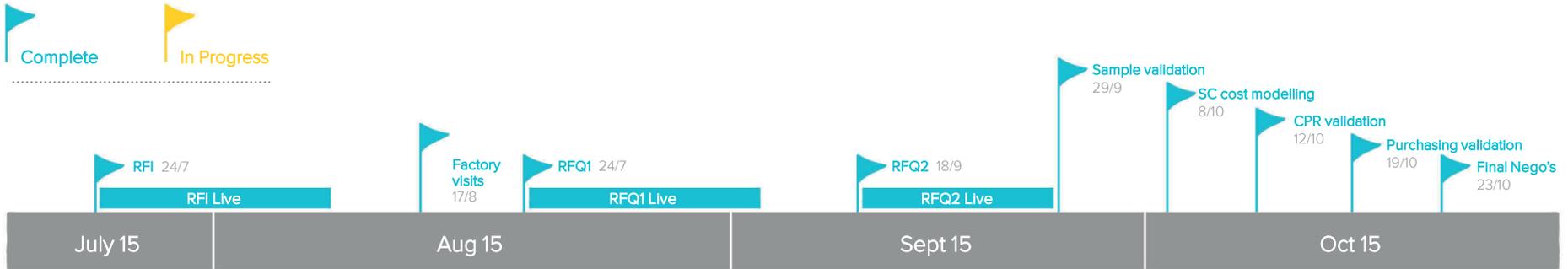
Lightbulbs: SKU count before & after

	HALOGEN		CFL		LED		TUBES		TOTAL*		
	PRE	POST	PRE	POST	PRE	POST	PRE	POST	PRE	POST	CHANGE
B&Q	86	60	68	17	58	159	22	20	254	256	+2
Casto FR	137	56	58	17	190	159	23	24	425	256	-169
Brico FR	39	38	10	8	55	94	10	8	115	148	+33
Brico SP	39	28	93	40	86	89	26	14	244	171	-73
Koctas	124	43	220	45	101	138	64	24	514	250	-264
Casto Russia	22	24	83	45	81	154	15	16	262	258	-4
Brico Rom	34	28	26	24	33	107	14	8	107	167	+60
Casto PL	190	43	116	9	254	154	76	24	634	230	-404
Screwfix	55	60	26	17	136	179	20	28	248	284	+40

*Incandescent, Tube Starters & Unknown included in total

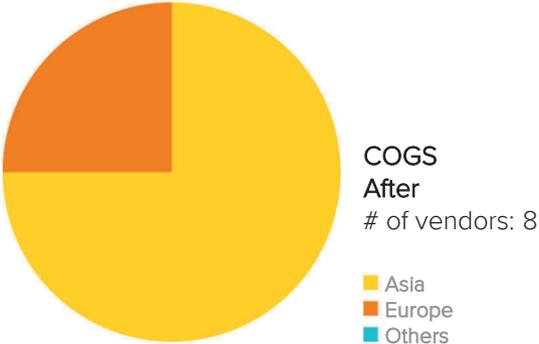
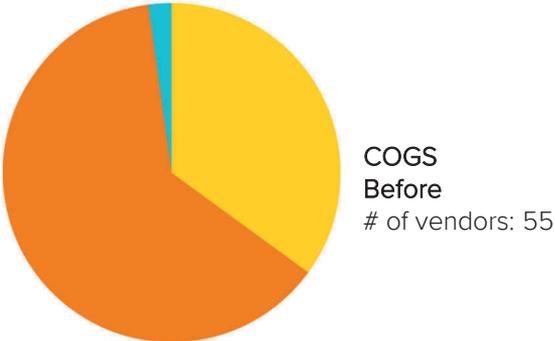
Total number of unique SKUs reduced in new range to c.500 from c.2800 – 61% of product ranging is now LED

Lightbulbs sourcing: followed a robust and open process



<p>RFI</p> <p>55 current vendors invited</p> <p>Vendors from W.Europe, E.Europe, Russia and Far East</p> <p>38 vendors responded</p>	<p>RFQ1</p> <p>20 vendors progressed from RFI</p> <p>50 baskets of products for vendors to quote for</p> <p>Indicative 19% FOB saving</p>	<p>RFQ2</p> <p>9 vendors progressed from RFQ1</p> <p>86% of volume grouped into 7 'super-baskets'</p> <p>Additional 3% saving on O/L LED versus RFQ1 (B&Q LFL)</p>	<p>Final Negotiations</p> <p>Final face to face negotiations held</p> <p>8 vendors selected</p> <p>Final CPR: 20%</p>	<p>Purchasing</p> <p>End October Business Case</p> <p>November LOIs 2000hr testing Apex & SAP setup</p> <p>December Testing data for ERP</p> <p>March Production Gold seal LRD end March</p>
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Lightbulbs sourcing: reducing the number of suppliers while minimising risk



■ Asia
■ Europe
■ Others

Initial criteria achieved		
At least 2 vendors per Sub Category	✓	8 Vendors
At least 2 countries of sourcing	✓	China and EU
At least 2 invoicing currencies	✓	\$ and local currency
Kingfisher is less than 50% of capacity / vendor	✓	14% maximum
How many new suppliers?	0	All existing suppliers
How many agents?	0	All agents delisted

Kitchen sinks sourcing: SKU count before & after

		Unified						
	PRE UNIFIED	ALL STORES (UA RANGE)	BIG BOX (UC RANGE)	BIGGER BOX (UC RANGE)	LOCAL (UL UNIFIED)	POST UNIFIED	CHANGE	RANGE BENEFIT & PRODUCT CHANGES
Brico FR	33	25			13	38	+5	Extend range in all materials
B&Q	65	25	13	16	9	63	-2	Extend composite ranges, new compact sinks & XL bowls
Casto FR	76	25	13	16	15	69	-7	New round composites & compact sinks + 2 bowl range unique to France
Casto PL	101	25	13	16	16	70	-31	Range simplified, new Colours & XL bowls
Screwfix	65	25	13	16	11	65	=	New finishes, new colours, new sizes
Koctas	55	25	13			38	-17	Move from just total Stainless range
Casto RUS	67	25	13	16	15	69	+2	Introduce Resin products and new larger sizes
Brico ESP	23	25			4	29	+6	New composite materials & structured range
Brico ROM	31	25			6	30	+1	New composite materials & structured range

- Unified (UA+UB+UC) range = 54 skus in total
- 70% of local (UL) SKUs are available in more than one Opco

Kitchen sinks sourcing: followed a robust and open process



RFI

- 36 current group vendors
- Supplying 516 products
- 29 invited
- 28 vendors responded

RFQ

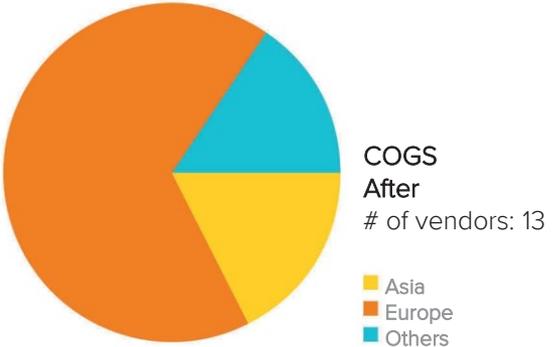
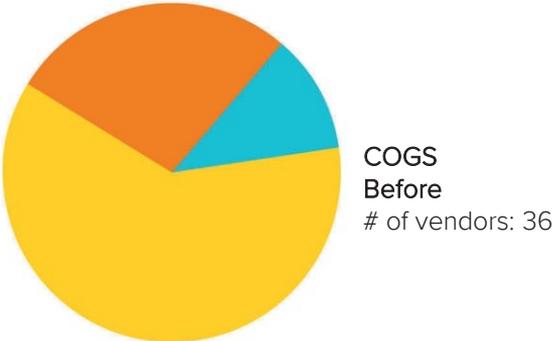
- Conditioning meetings in London & KSO offices
- 25 vendors progressed
- 113 unified products
- = 1 million sinks
- Waste kits tendered separately

Final negotiations

- Face to face negotiations
- Full supply chain modelling
- 13 Vendors selected to supply Group (-64%)
- Significant supply chain gain when nesting steel sinks without waste kits



Kitchen sinks sourcing: reducing the number of suppliers while minimising risk



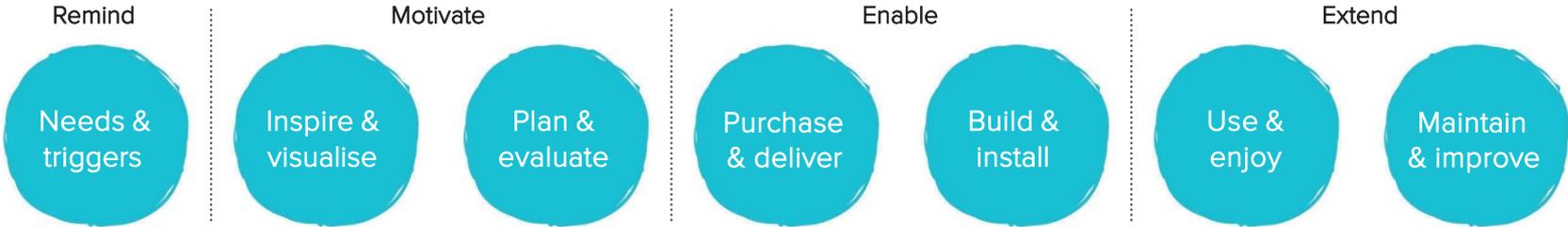
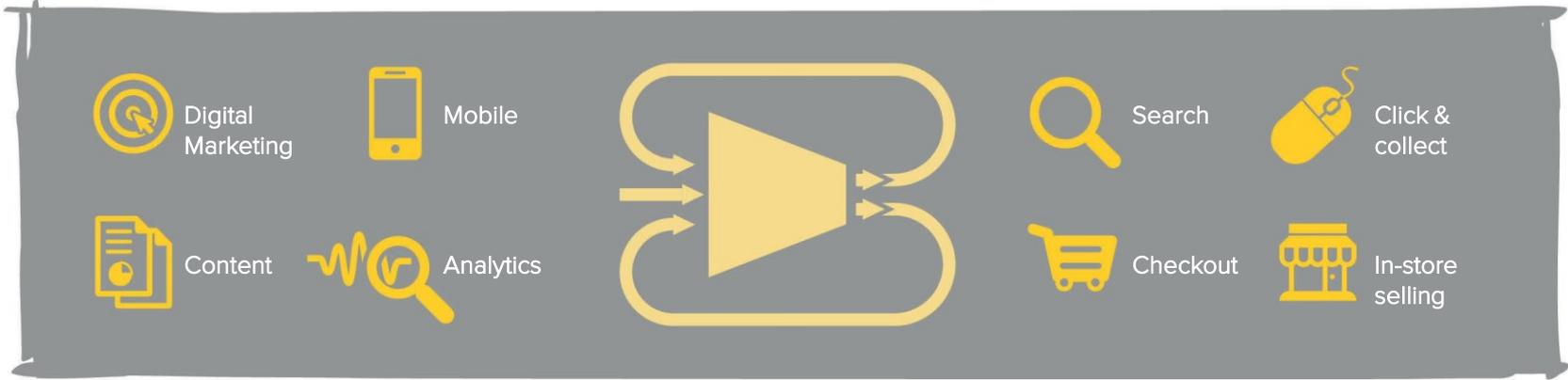
- Asia
- Europe
- Others

Initial criteria achieved		
At least 2 vendors per Sub Category	✓	2 vendors for Ceramic & Resin. Development vendors targeted
At least 2 countries of sourcing	✓	In all sub-categories
At least 2 invoicing currencies	✓	In all sub-categories
Kingfisher is less than 50% of capacity / vendor	✓	In all sub-categories



BRILLIANT BASICS

'Brilliant basics': as good as the best across the group



'Brilliant basics' outline

1:

All Opcos
to group
best in class

1

2

2:

Leading
retail
practice

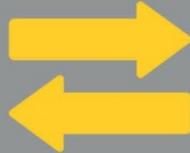
Screwfix: 'in-house' best in class

Traffic



+26% annual growth
Industry benchmark +19%

Conversion



One page checkout device
Conversion rate up to 5%

Mobile



+99% annual sales growth
Conversion rate at 2.5%

Desktop



+15% annual sales growth
Conversion rate at 7.8%

Click & Collect



Available within 5 mins
Live stock feed
+56% annual growth

Single customer



Real time single view of
5 million + active customers

Apps



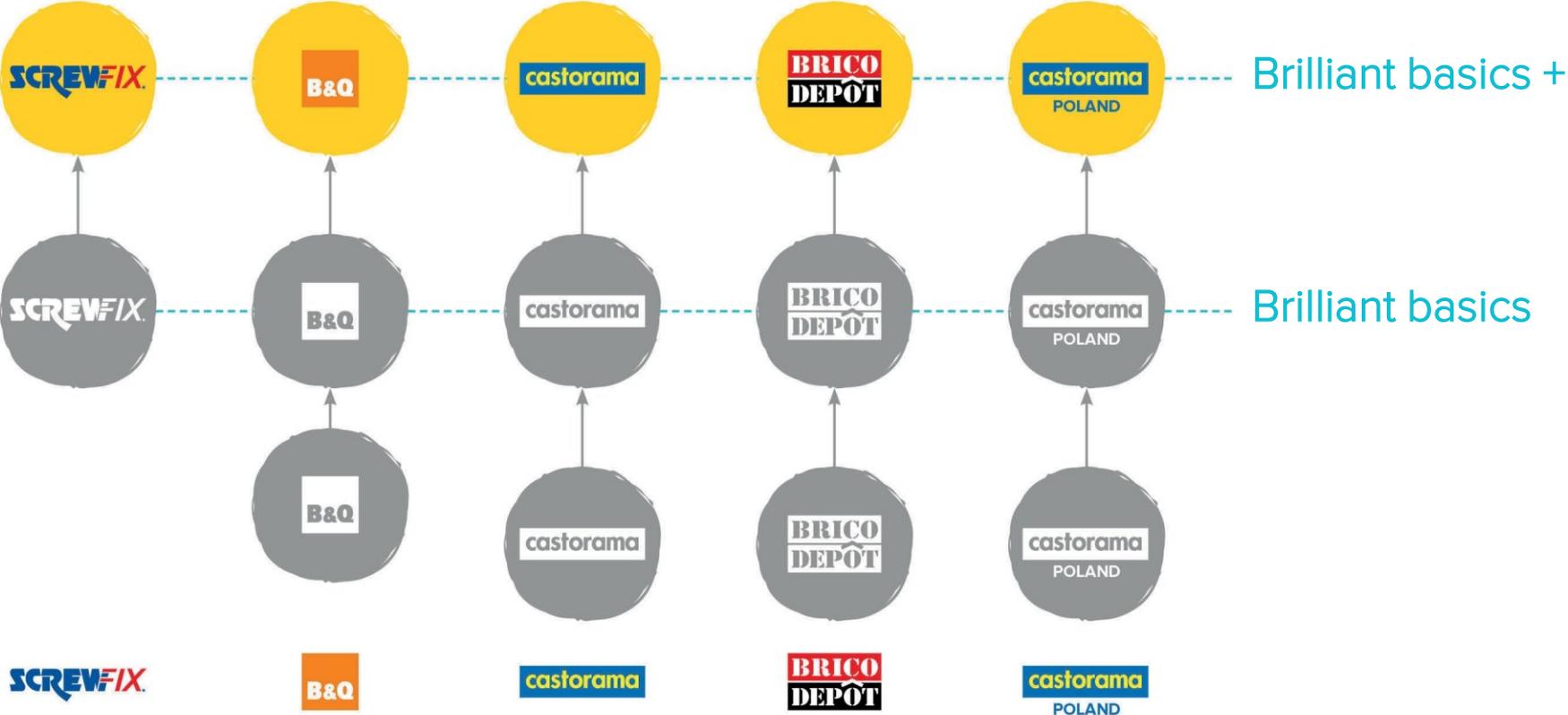
650k downloads to date

Paid search



Every £1 spent drives
£12 of sales

'Brilliant basics' step-change



'Brilliant basics' approach

Search



Mobile



Checkout



Content



Analytics



Digital marketing



In-store selling



Click & Collect



First steps summary

Search



- Integrated search and navigation
- Faster to relevant products
- Maximise SEO performance

Content



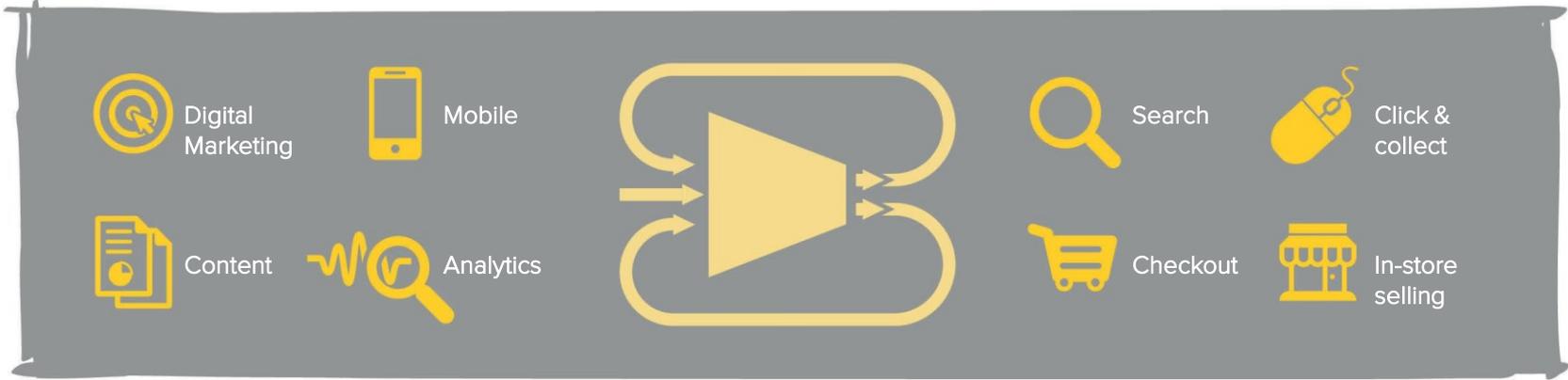
- Easy comparatives
- Reduce clicks to trolley
- Layout content as customers search

Checkout



- Remove customer pain points
- Only disclose relevant steps
- Make decision points easier

'Brilliant basics': as good as the best across the group



Remind

Motivate

Enable

Extend





GNFR

GNFR and how can it be optimised

Definition

- Goods Not For Resale (GNFR) refers to all 3rd party expenditure on the goods and services we require to run our business

Principal levers for optimisation

- **Purchasing** – improve the way we source goods and services
- **Specifications** – identify lower cost specifications that meet the business objectives
- **Volume** – identify best practices for how a good or service can be used most efficiently

Wave 1 example: Mechanical Handling Equipment

Fundamental change in operating model



Blueprint

From

High variability in number of machines per store



To

Harmonisation by store type



Maintenance

No systematic damage tracking



Centralised **online fleet management** to minimise damage and optimise up-time



Sourcing

Suppliers selection by country/Opco



Company-wide tender



Volume and specifications optimisation

Purchasing optimisation



Expect c.10% savings



Wave 1 example: Print & Paper



Harmonised formats to fully leverage scale

From



To

Limited synergies due to different:

- Formats
- Paper grades
- Printing methods
- Negotiation cycles across Opcos

Unification of specifications to better leverage total company scale

- Optimal common specification
- Scale benefits by running a joint tender process
- Supplier consolidation



Expect c.10% savings

What's different?

From

Opportunistic, Opco by Opco

Purchasing optimisation
as primary lever

Fragmented



To

'One best way', leveraging
company scale

Operational optimisation of
specifications and volume as
well as price benefits

Cross-functional, cross-Opco, Steerco
empowered to make decisions

In summary

GNFR is the most important initiative in Operational Efficiency

ONE Kingfisher approach – leveraging company scale

- Purchasing **and** operational optimisation of specifications and volume
- Joined-up category teams – cross-functional, cross-Opco

Good progress with Wave 1 and currently in analysis and planning phase for Wave 2