

## Wesfarmers – Leadership Profiles

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Learn more about the Leadership team at Wesfarmers – the Australian conglomerate which acquired Homebase earlier this year.

### Leadership Team

Richard Goyder, AO - Managing Director, Wesfarmers Limited

Terry Bowen - Finance Director, Wesfarmers Limited

Maya vanden Driesen - Group General Counsel, Wesfarmers Limited

John Durkan - Managing Director, Coles

**John Gillam - Chief Executive Officer, Bunnings Group**

Mark Ward - Managing Director, Officeworks

Guy Russo - Chief Executive Officer, Department Stores

Ian Bailey - Managing Director, Kmart

Rob Scott - Managing Director, Wesfarmers Industrials Division

Tom O'Leary - Managing Director, Wesfarmers Chemicals Energy & Fertilisers

Stewart Butel - Managing Director, Wesfarmers Resources

Linda Kenyon - Company Secretary, Wesfarmers Limited

Tim Bult - Director, Associate Businesses and International Development

Olivier Chretien - Managing Director, Business Development and Corporate Planning

Ben Lawrence - Chief Human Resources Officer, Wesfarmers Limited

Alan Carpenter - Executive General Manager, Corporate Affairs, Wesfarmers Limited



#### **Richard Goyder, AO - Managing Director, Wesfarmers Limited**

Richard joined Wesfarmers in 1993, after working in various commercial roles at Tubemakers of Australia Limited. He held a number of commercial positions in Wesfarmers' Business Development department, including General Manager. In 1999 Richard was appointed Managing Director of Wesfarmers Dalgety Limited, which subsequently became Wesfarmers Landmark Limited, a position he retained until his appointment as Finance Director of Wesfarmers Limited in 2002. He was appointed Deputy Managing Director and Chief Financial Officer of Wesfarmers Limited in May 2004 and assumed the role of Managing Director and Chief Executive Officer on 13 July 2005. Richard joined the Board of Wesfarmers Limited in 2002 and is a director of a number of Wesfarmers Group subsidiaries.

Outside of his Wesfarmers Group board commitments, Richard is an Australian Football League Commissioner, and a director of the Business Council of Australia and of The University of Western Australia Business School Advisory Board. In February 2013, Richard was appointed Chairman of the Australian B20, the key business advisory body to the international economic forum which includes business leaders from all G20 economies. He is also a member of the Centre for Workplace Leadership Advisory Group, a Council Member

of the Australian Business and Community Network, and an Advisory Council Member of the Juvenile Diabetes Research Foundation. He is a Fellow of AICD.

Richard holds a Bachelor of Commerce degree and has been awarded the Honorary Degree of Doctor of Commerce from The University of Western Australia. He completed the Advanced Management Program at the Harvard Business School in 1998.

Richard was made an Officer of the Order of Australia in 2013 for distinguished service to business through executive roles and through the promotion of corporate sponsorship of the arts and Indigenous programs, and to the community.



**Terry Bowen - Finance Director, Wesfarmers Limited**

Terry joined Wesfarmers in 1996 and undertook various roles with Wesfarmers Landmark Limited, where he was appointed Chief Financial Officer, until its acquisition by AWB Limited in 2003. He was then appointed the inaugural Chief Financial Officer for Jetstar Airways, prior to rejoining Wesfarmers as Managing Director, Wesfarmers Industrial and Safety in November 2005. Terry became Finance Director, Coles in 2007, and is currently the Wesfarmers

Finance Director, a position he has held since May 2009. He is Chairman of Officeworks and a director of a number of Wesfarmers Group subsidiaries.

Terry held a number of finance positions with Tubemakers of Australia Limited, culminating in his appointment as General Manager Finance.

He is a director of Gresham Partners Holdings Ltd; Chairman of the Western Australian Opera Company Incorporated; a member of the Curtin Business School Advisory Council; and a member of an Advisory Forum to the Australian Stock Exchange. Terry holds a Bachelor of Accountancy degree and is a Fellow of CPA Australia.



**Maya vanden Driesen - Group General Counsel, Wesfarmers Limited**

Maya was appointed Group General Counsel of Wesfarmers Limited in January 2015. She joined Wesfarmers in 1993 in the position of Legal Counsel - Litigation, and was appointed to the Senior Legal Counsel role for the Corporate Solicitors Office (Perth) in 2009. In 2010 Maya was appointed General Manager Legal - Litigation overseeing the management and conduct of all litigation and dispute

matters across the Wesfarmers Group. Prior to joining Wesfarmers, Maya practised law at Parker & Parker and Downings Legal in areas including general commercial, industrial, regulatory and insurance litigation.

Maya holds Bachelor of Jurisprudence and Bachelor of Laws degrees from The University of Western Australia and was admitted to practice as a barrister and solicitor in 1990. Maya is a Graduate of the Australian Institute of Company Directors, a member and former

secretary of the Australian Corporate Lawyers Association (WA Chapter) and a member of the Law Society of Western Australia.



**John Durkan - Managing Director, Coles**

John was appointed Managing Director of Coles in July 2014. John joined Coles in July 2008 as Merchandise Director, and was subsequently appointed Chief Operating Officer in June 2013. John has added a wealth of customer, product and buying knowledge to Coles having worked for 17 years with Safeway Stores PLC in the UK, a large scale food retailer that operates supermarkets, convenience and fuel outlets. Immediately prior to joining Coles, John was the Chief Operating Officer for Carphone Warehouse, the UK's largest independent mobile phone retailer.



**John Gillam - Chief Executive Officer, Bunnings Group**

John has been leading the Bunnings business in Australia and New Zealand since 2004 and, following the acquisition of Homebase in the UK and Ireland in February 2016, he became Chief Executive Officer of Bunnings Group. John commenced at Wesfarmers in 1997 in a commercial role within business development, then became Chief Financial Officer of Bunnings, followed by Company Secretary of Wesfarmers Limited and a two-year period as Managing Director of CSBP.

Prior to joining Wesfarmers, John was General Manager of Medical Corporation Australia Ltd and also pursued a successful career in corporate recovery and corporate finance at KPMG.

John has completed the program for executive development at IMD in Switzerland, is a Fellow of the Australian Institute of Management and holds a Bachelor of Commerce degree from The University of Western Australia. He is a director of a number of Wesfarmers Group subsidiaries and the Retail Council, a member of the Board of the Heartwell Foundation and Ruyton Girls' School and a member of World Vision's Business Advisory Council.



**Mark Ward - Managing Director, Officeworks**

Mark was appointed Managing Director of Officeworks in 2007, when the business was acquired by Wesfarmers as part of the Coles Group acquisition. Since that time, Mark has overseen Officeworks' growth, which now has a store network of more than 150 stores, annual sales exceeding \$1.7 billion and is one of Australia's largest online stores.

Mark's career in retailing extends 38 years, beginning in 1978 on the shop floor at McEwans. In 1993, Mark joined Bunnings where he progressed through a number of senior roles during a significant period of that company's growth, including as General Manager of Operations, before being appointed to his current role as Managing Director, Officeworks. Mark is a member of the Australian Institute of Company Directors.



**Guy Russo - Chief Executive Officer, Department Stores**

Guy was appointed Chief Executive Officer of the Department Stores division in February 2016 and commenced at Wesfarmers in the role of Managing Director, Kmart in 2008. Previous to this, Guy was Managing Director and Chief Executive Officer at McDonald's Australia from 1999 before becoming President McDonald's Greater China from 2005 to 2007.

Guy began his career with the McDonald's corporation in 1974, working his way through operations from the ground up. He undertook management training at the McDonald's global headquarters in the USA and Macquarie University Graduate School of Management in Sydney. He has held all key operations positions within the Australian business and managed the largest market in NSW. In 1995 he became a Vice President in Australia and in 1997 was appointed Advisory Director to the Australian Board. Guy also served on numerous international task forces within the global corporation and, after leaving in 2007, ran his own consulting firm in Asia advising public and private ventures with interests in China and beyond.

Guy is currently on the Board of Guzman y Gomez premium fast casual Mexican restaurants, and is President of Half the Sky Foundation for orphaned children in China.



**Ian Bailey - Managing Director, Kmart**

Ian was appointed Managing Director, Kmart in February 2016 following the creation of the Department Stores division. Prior to this, Ian was Kmart's Chief Operating Officer where he was instrumental in Kmart's turnaround in important areas such as establishing an ethical international sourcing model, the repositioning of Kmart in the eyes of its customers through marketing and customer engagement, and working closely with

Kmart's merchandise team.

Ian's experience, both national and international, covers a number of industries including retail, professional services, consulting, technology and healthcare in positions that include general management, sales, business development and project management. Ian holds a Bachelor of Science degree in Civil Engineering and has completed the Advanced Management Program at Harvard Business School.



**Rob Scott - Managing Director, Wesfarmers Industrials Division**

Rob was appointed Managing Director of the newly formed Wesfarmers Industrials Division in August 2015. Rob started with Wesfarmers in 1993 before moving into investment banking, where he had various roles in corporate finance and mergers and acquisitions in Australia and Asia.

Rob rejoined Wesfarmers in 2004 in a commercial role in business development, before being appointed Managing Director of Wesfarmers Insurance in 2007 and then Chief Financial Officer of Coles in February 2013. He was appointed to the role of Managing Director, Financial Services in October 2014.

Rob holds a Master of Applied Finance degree from Macquarie University and a Bachelor of Commerce degree from the Australian National University. He has a Graduate Diploma in Applied Finance and Investments, is a qualified Chartered Accountant and has completed the Advanced Management Program at Harvard Business School. He is a dual Olympian in rowing and a silver medallist from the 1996 Atlanta Olympics. He is Chairman of Rowing Australia and a past president and director of the Insurance Council of Australia.



**Tom O'Leary - Managing Director, Wesfarmers Chemicals Energy & Fertilisers**

Tom joined Wesfarmers' Business Development team in 2000 and in 2009 he was appointed Managing Director, Wesfarmers Energy. In April 2010, Tom was then appointed Managing Director of the newly formed Chemicals, Energy and Fertilisers division. Prior to joining Wesfarmers, Tom worked in London for 10 years in finance law, investment banking and private equity.

Tom holds a law degree from The University of Western Australia and has completed the Advanced Management Program at Harvard Business School. He is a director of a number of Wesfarmers Group subsidiaries and related companies and has been a director of the Clontarf Foundation since 2006. He is also a member of the Edith Cowan University Council and is on the Board of the International Fertilizer Industry Association.



**Stewart Butel - Managing Director, Wesfarmers Resources**

Stewart joined Wesfarmers in 2000 following Wesfarmers' acquisition of the Curragh mine. In June 2002 he was appointed Managing Director of Wesfarmers Premier Coal and in April 2005 became Director Coal Operations for Wesfarmers Energy. Stewart was appointed Managing Director of Wesfarmers Resources (formerly Wesfarmers Coal) in September 2006.

Stewart holds a Bachelor of Science (Geology), Graduate Diploma in Business, Diploma of Mining, and has completed the Advanced Management Program at Harvard Business School. In addition he holds both NSW and QLD Mine Managers Certificates. Stewart is a director of a number of Wesfarmers subsidiaries and is also on the board of the Minerals Council of Australia, Queensland Resources Council and the Australian Coal Association Low Emissions Technology.



**Linda Kenyon - Company Secretary, Wesfarmers Limited**

Linda was appointed Company Secretary of Wesfarmers in 2002, and is also company secretary of a number of Wesfarmers Group subsidiaries. Linda joined Wesfarmers in 1987 as legal counsel and held that position until 2000 when she was appointed Manager of the responsible entity for the listed BWP Trust (formerly Bunnings Warehouse Property Trust).

Linda holds Bachelor of Jurisprudence and Bachelor of Laws degrees from The University of Western Australia. She is a Fellow of the Governance Institute of Australia and has been a member of its National Legislative Review Committee since 2006. Linda is a member of the UWA Senate Audit and Risk Committee and the UWA Law School Advisory Board. She is on the Council of Presbyterian Ladies' College and a member of the WA Leukaemia Foundation business advisory board.



**Tim Bult - Director, Associate Businesses and International Development**

Tim was appointed Director, Associate Businesses and International Development in August 2015. He joined Wesfarmers in 1999, working in commercial and business development roles within the Wesfarmers Energy division, before his appointment as General Manager of Wesfarmers Kleenheat Gas in 2005. He became Managing Director of Wesfarmers Energy in September 2006, and was Executive General Manager, Business Development from July 2009 to August 2015.

Tim has a Bachelor of Engineering (Mech, Hons) and a Master of Business Administration from The University of Western Australia. He has completed the Advanced Management Program at Harvard. Tim is a director of the West Australian Ballet and the current chairman of Wespine Industries. Tim is also a director of Quadrant Energy, in which Wesfarmers acquired a 13.7 per cent interest in June 2015.



**Olivier Chretien - Managing Director, Business Development and Corporate Planning**

Olivier was appointed Managing Director, Business Development and Corporate Planning in August 2015. Prior to this he was Managing Director, Wesfarmers Industrial and Safety. Olivier joined Wesfarmers in 2006 as General Manager Commercial, Wesfarmers Industrial and Safety. Before joining Wesfarmers, Olivier was a management consultant with The Boston Consulting Group in France and Australia. He previously worked in logistics and project management with engineering contractor Jacobs Serete.

Olivier holds an engineering degree from Ecole Centrale Paris, France, a Master of Business Administration from INSEAD and has completed the Advanced Management Program at Harvard Business School. He is a director of a number of Wesfarmers Group subsidiaries and related companies.



**Ben Lawrence - Chief Human Resources Officer, Wesfarmers Limited**

Ben joined Wesfarmers in February 2008 as Chief Human Resources Officer. Prior to joining Wesfarmers, Ben was the Chief Human Resources Officer for Foster's Group Limited. He has held a variety of senior roles in the United States, including Chief Human Resources Officer, Beringer Wine Estates; Vice President International Human Resources, the Clorox Company; and Director Human Resources, FMC Gold Company.

Ben holds a Bachelor of Science in Business/Labour Relations from Utah State University and advanced management education from the University of Pennsylvania and the University of Michigan. Ben is a non-executive director of two non-profit organisations: Red Dust, focused on indigenous health and wellness; and the Wunan Foundation, focused on improving Aboriginal education, employment and accommodation in the East Kimberley region.



**Alan Carpenter - Executive General Manager, Corporate Affairs, Wesfarmers Limited**

Alan joined Wesfarmers as Executive General Manager, Corporate Affairs in December 2009. Prior to that he was Premier of Western Australia from January 2006 to September 2008 and served 13 years in the Western Australian Parliament. During his time in Parliament he served as Minister for State Development and Trade, Energy, Science and Innovation, Education and Training, Indigenous Affairs, Federal Affairs, Public Sector Management and Sport and Recreation. Alan has also worked as a journalist with the Seven Network and the ABC and lectured and tutored in Australian politics at the University of Notre Dame, Fremantle.

Alan Carpenter has an arts degree, majoring in politics, from The University of Western Australia.

Source : [Wesfarmers.com.au](http://Wesfarmers.com.au)